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PART IV

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions, Modifications, and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

Modifications and Supersedeas Decisions to General Wage Determination Decisions

General wage determination decisions. General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and supersedeas decisions to general wage determination decisions. Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Illinois	AR–3171
Maryland	AR–2085
North Carolina	AR–4058
Ohio	AR–3172, AR–3173
Oklahoma	AR–80

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Connecticut:	
AR–3095; AR–3097; AR–3099; AR–3100; AR–3101	Aug. 12, 1974
Florida:	
AQ–4091	Mar. 22, 1974
Michigan:	
AR–3141	Aug. 23, 1974
Nebraska:	
AR–75	Nov. 1, 1974
Oklahoma:	
AR–50	Sept. 27, 1974
Pennsylvania:	
AQ–2016	Aug. 17, 1974
AQ–2043	Aug. 2, 1974
AQ–2050	Feb. 15, 1974
AQ–2099	Apr. 19, 1974
AR–2036	Sept. 20, 1974
Virginia:	
AR–2025	Aug. 23, 1974
Washington, D.C.:	
AR–2026	Aug. 23, 1974

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the number of the decisions being superseded.

Arkansas:	
AP–1107(AR–4057)	June 29, 1973
California:	
AQ–1092(AR–1047); AQ–1093(AR–1048)	Mar. 15, 1974
Louisiana:	
AP–1107(AR–4057)	June 29, 1973
Maryland:	
AR–2022(AR–2084)	Aug. 23, 1974
AR–2050(AR–2086)	Sept. 6, 1974
Mississippi:	
AP–1107(AR–4057)	June 29, 1973
New Jersey:	
AQ–2093(AR–2081)	Apr. 5, 1974
AQ–2097(AR–2082); AQ–2098(AR–2080)	Apr. 12, 1974
AQ–2102(AR–2083)	Apr. 19, 1974
Oklahoma:	
AR–15(AR–81)	Aug. 16, 1974
South Dakota:	
AP–908(AR–1050)	June 15, 1973
AR–1028(AR–1049)	Aug. 30, 1974
Tennessee:	
AP–1107(AR–4057)	June 29, 1973

Signed at Washington, D.C., this 15th day of November 1974.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Illinois
DECISION NUMBER: AR-3171
DESCRIPTION OF WORK: Heavy and Highway Construction

COUNTIES: See Below
DATE: Date of Publication

DECISION NO. AR-3171

ILL-HH-DIST. #3

COUNTIES: Ford, Grundy, Iroquois, Kankakee, LaSalle, Livingston, McLean, Marshall & Woodford	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters:					
Iroquois Co; Ford Co.(N. of Garber & Guthrie)	$7.90	.25			
Remainder of Ford County	8.715	.30	.60		.08
Woodford County	8.51	.35	.40		.02
Marshall Co; LaSalle Co.(Peru, Ottawa & Streator & Vicinities)	7.645	.25	.25		.015
Grundy Co; LaSalle Co.(Marseilles & Vicinity)	8.93	.35	.53		
McLean County	7.54	.25	.35		.01
Livingston County	8.15				
Kankakee County	7.85	.15	.15		
Cement Masons:					
LaSalle County	9.00				
Livingston County; McLean County; Woodford County(East of Roanoke)	8.48	.40			
Marshall Co; Remainder of Woodford County	7.85	.35	.30		.05
Iroquois; Kankakee Counties	8.95	.30			
Ford County	8.425	.30			
Grundy County	9.87	.40	.65		.04
Ironworkers:					
Iroquois; Kankakee Counties	9.70	.50	.50		.03
Grundy County	9.25	1.75	.225		.02
Ford Co; Livingston Co; McLean Co.(Eastern Part of Co.)	8.70	.40	.60		.08
Woodford Co; Marshall Co.(S.W. Corner of Co.)	9.025	.40	.475		
LaSalle Co; Remainder of Marshall County	10.02	.50	.375		.02
Linemen:					
Iroquois County	8.77	.30	1%+.30		.25%
Kankakee County	9.50	5%	4%	8½%	½%
Grundy County	11.38	.30	1%+.20	.65	.2%
Ford; LaSalle; Livingston; McLean; Marshall & Woodford Counties	8.78	.35	1%		.25%
Painters:					
Grundy County:					
Bridges W/Butt Plates & Hand Rails Only	$8.80	.42	.35		.03
Bridges W/O Superstructures	9.30	.42	.35		.03
Bridges W/Superstructure & Lift Type	9.80	.42	.35		.03
Kankakee; Iroquois Counties:					
Brush	7.67	.35			
Marshall; Woodford Counties:					
All Bridge Work	8.45	.40	.30		
Truck Drivers:					
Kankakee & Iroquois Counties:					
2-3-Axle Trucks	6.70	a12.50	a11.00		
4-Axle Trucks	6.90	a12.50	a11.00		
5-Axle Trucks	7.10	a12.50	a11.00		
6-Axle Trucks	7.25	a12.50	a11.00		
Grundy County; Remainder of Livingston & Woodford Counties:					
2-3-Axle Trucks	6.60	a15.00	a19.00		
4-Axle Trucks	6.75	a15.00	a19.00		
5-Axle Trucks	6.95	a15.00	a19.00		
6-Axle Trucks	7.15	a15.00	a19.00		

Footnote:
a.-Per Week Per Employee

AR-3171 P. 3

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LASALLE COUNTY						
UNSKILLED	$7.42	.30	.20		.035	
SEMI-SKILLED	7.62	.30.	.20		.035	
SKILLED	7.82	.30	.20		.035	
REMAINDER OF DISTRICT #3						
UNSKILLED	7.15	.30	.20		.035	
SEMI-SKILLED	7.35	.30	.20		.035	
SKILLED	7.75	.30	.20		.035	

CLASSIFICATIONS

UNSKILLED

Unskilled Laborer, carpenter tenders, tool cribmen, firemen or salamander tenders, flagmen, gravel box men, dumpmen and spotters, form handlers, material checkers, dispatchers, landscapers, unloading explosives, laying of sod, planting of trees, removal of trees, asphalt plant laborers, wrecking laborers, writer of scale tickets, fire shop laborers, fireproofing laborers, janitors, wrecking, dismantling buildings, wallmen and housemovers, driving of stakes, stringlines for all machinery.

SEMI-SKILLED

Handling of materials treated with oil, creosote asphalt or any foreign material, track laborers, cement handlers, chloride handlers, the unloading & laborers with steel workers & re-bars, concrete workers, (wet), tunnel helpers in free air, batch dumpers, mason & plasterer tenders & material wheelers, kettle & tarmen, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, all sewer workers plus depth, rod & chainmen with technical engineers, rod & chainmen with surveyors, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting & trying or reinforcing, deck hand, dredge hand & shore laborers, bankmen on floating plant, asphalt workers with machine, asphalt raker, grade checker.

SKILLED

Dynamite man or blasters, caisson workers plus depth, gunnite nozzlemen, leadman on sewer work, welders, cutters, burners, and torchmen, chainsaw operators, jackhammer and drill operators, layout man, steel form setters-street and highway, air tamping hammerman, signal man on crane, concrete saw operators, screenman on asphalt pavers, laborers tending masons with hot materials are used, multiple concrete duct-leadman, luteman, curb asphalt machine operator, ready mix scalemen, portable or temporary plant, laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, coring machine operator.

AR-3171 P. 4

ILL-8-LAB-1-2-3 1 of 2

GRUNDY COUNTY

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.35	.47	.85		
CLASS 2	7.30	.47	.85		
CLASS 3	7.20	.47	.85		
CLASS 4	7.60	.47	.85		
CLASS 5	7.85	.47	.85		
CLASS 6	7.10	.47	.85		

CLASSIFICATIONS

LABORERS

CLASS 1: Tunnel miners and all laborers inside tunnel, compressed air laborers, air-blow pipemen, mortaring men on sewer and drain pipe (the applying of mortar and composition mixers), all bottom men on sewer work-all sewer and drain pipe layers-multiple concrete duct or any other type of pipe used on public utility work--8 feet or more below ground level, and all other sewer and trench laborers 8 feet or more below ground level, all labor work inside cofferdam, the use of a 10 feet or more drill steel for hand held drills, caisson laborers ground level down to 15 feet, all air tools 8 feet or more below ground level, and all laborers on swinging and suspended scaffolds, chimney and silo laborers working at a height of 48 to 100 feet, all tamping hammers over 150 lbs., all laborers working inside of a sphere or any type or make of tank at a height of 48 feet to 100 feet, all hydraulic, electric and air tools, or any other type 8 feet or more below ground level

CLASS 2: Asphalt rakers, hod carriers, plaster laborers, gunnite laborers, road form setters, wagon and tower drillers on land and floating plant used on dredging, asphalt gunners and plug men (undercoating on road work), mortar pump laborers and plaster pump laborers

CLASS 3: Outside tunnel miner helpers, sewer and drain pipe layers and multiple concrete duct or any other type of pipe used on public utility work, ground level down to 8 feet, blasting men helpers, pumpcrete pipe handlers

CLASS 4: Gunnite nozzle men, caisson laborers from 15 feet below ground level down to 50 feet

CLASS 5: Caisson laborers 50 feet or more below ground level, laborers working under radio active conditions, blasting men (powdermen)

CLASS 6: Mortar mixers, handling asphalt shingles, patented scaffolds, sewer and trench work - ground level fown to 8 feet, catch basis and manhole diggers, mesh handling on road work, cement and mineral filler handler, concrete puddlers, batch dumpers, (cement and asphalt) vibrator operators, sand and stone wheelers to mixer (handlers), concrete wheelers, air-tamping hammermen concrete and paving breakers, rock drillers, jamchammermen, 1-bag mixer, asphalt laborers, chain and power saw, pit men, all fence laborers, mason tenders, (mortar and brick wheeler), wagon and tower drill helpers, kettlemen and tarmen, tank cleaners, scaffold and staging laborers, pot firemen (tarmen), Salamander tenders for any purpose, water pumps,

LABORERS (Cont'd)

CLASS 6 (Cont'd): water pumps, rip rap, electrician, plumber and finisher helpers (minimum), handling of slab steel road forms in any type manner, except form setting, setting center strips, contraction and expansion joints (road work), unloading and h handling thereof the following; brick, transite materials, cast iron water pipe, reinforced concrete rods, sewer and drain tile, railroad ties and all other creosoted materials, paving blocks and concrete forms, handling of insulation of any type, all mortar and composition mixers for sewer work, track laborers, chimney and silo laborers working at a height of one to 48 feet, all laborers working on swinging, suspended or any type or make or scaffolding one foot to 48 feet, all laborers working inside a sphere or any type or make of tank--minimum rate, all laborers working inside a sphere or any type or make of tank from bottom to a height of 48 feet--minimum rate, form strippers (any type), mechanical or motized buggies, handling multiple concrete duct or any type of pipe used in publis utility work unless otherwise specified herein, snapping of wall ties and removal of roads, drilling of anchor bolt holes, Concrete or asphalt clipper type saws and self-propelled saws, shoulder and grade laborers, all hydraulic electric and air or any other type of tools, grouting and caulking, carpenters helpers, cleaning lumber, nail pulling, deck hand, dredgehand shore laborers, bankmen on floating plant, tool and material checkers, signalmen and flagmen on all construction work defined herein, cleaning, of devris, removal of trees, concrete curing, temporary concrete protection, regardless of manner or materials used, truck helpers, wrecking and demolition laborers, all laborers, all landscaping, laying or sod, and planting of trees

LASALLE, GRUNDY, KANKAKEE & LIVINGSTON COS.

ILLINOIS-10-P30-2-3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$9 60	.50	.50	.20	.05
CLASS II	9.05	.50	.50	.20	.05
CLASS III	8.40	.50	.50	.20	.05
CLASS IV	7.40	.50	.50	.20	.05
CLASS V	6.40	.50	.50	.20	.05

POWER EQUIPMENT OPERATORS

CLASS I: Asphalt plant, asphalt heater & planer combination, asphalt spreader, auto-grade, belt loader, caisson rigs, central redimix plant, concrete breaker (truck mounted), concrete conveyor, concrete paver over 27E cu. ft., concrete placer, concrete tube float, cranes, all attachments, cranes, Linden, Peco & machines of a like nature, derricks, traveling, dredges, euclid loader, elevating type, gradall, & machines of a like nature, derricks, all, derrick boats, derricks, travelling, dredges, euclid loader, elevating type, gradall, and machines of a like nature, grader, elevating hoists, 1,2 & 3 drum, locomotives, all, mucking machine, 1 cu. yd. & over, mucking machine, under 1 cu. yd., piledrivers & skid rig, pre-stress machine, pump cretes dual ram (requiring frequent lubrication & water), rock drillcrane type, slip form paver, straddle buggies, tractor w/boom, tractaire w/ attachments, trenching machine, underground boring & /or mining machine under 5 ft., wheel exactor widener (Apsco)

CLASS II: Mechanic-welder, batch plant, bituminous mixer, bulldozer, combination backhoe front endloader machine, concrete breaker or hydro-hammer, concrete grinding machine, concrete mixer or paver 7S Series to & including 27 cu. ft., concrete spreader, concrete curing machine, burlap machine, belting machine & sealing machine, finishing machine, concrete grader, motor grader, motor patrol, auto patrol, form grader, pull grader, subgrader, highlift shovels or front endloader, hydraulic boom trucks (all attachments), locomotives, dinky, pump cretes; Squeeze cretes; screw type pumps Gypsum bulker & pump, rock drill (self-propelled), roto-tiller, seaman, etc. self-propelled scoops; tractor drawn, self-propelled compactor, spreader, chipstone, etc., scraper, tank car heater, tractor, push, pulling sheeps foot, disc., compactor, etc. tug boats

CLASS III: Boilers, boiler & throttle valve, brooms, all power propelled, cement, supply tendor, compressor & throttle valve, concrete mixer (2 bags & over) conveyor, portable, fireman on boilers, forklift trucks, greaser engineer, grouting machine, hoists, automatic, hoists, all elevators, hoists, tugger single drum, jeep diggers, pipe power saw, concrete, power-driven, pug mills, rollers, all, steam generators, stone crushers, stump machine, winch trucks with "A" frame, work boats, tamper, form, motor driven

CLASS IV: Air compressors, all, generators, heaters, mechanical, light plants, all (1 through 5), pumps, all, pumps well points, tractaire, welding machines (2 through 6)

CLASS V: Oilers

MARSHALL, MCLEAN & WOODFORD COS. POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.895	.45	.55		.05
GROUP II	8.695	.45	.55		.05
GROUP III	8.42	.45	.55		.05
GROUP IV	8.145	.45	.55		.05
GROUP V	8.035	.45	.55		.05

CLASSISIFICATIONS

GROUP I: Crane, hydro crane, shovels, crane type backfiller, tower cranesmobile & crawler & stationary, derricks & hoist (3-drum); Dragline, Dragline, Drott Yumbo and similar types considered as cranes, backhoe, derrick boats, pile driver & skid rigs, clam shells, locomotive cranes, raod pavers-single drumdual drum & tri batcher, motor patrols & power blades-Dumore, elevating similar types, mechanics cenral concrete mixing plant oper. blacktop plant operators & plant engineers gradall, caisson rigs-requires oiler, skimmerscoopkerhring scooper, dredges (all types) hoe-crane type (require oiler), Escalated rate on crane & derricks booms, .01 per hour, per ft., over 80' including jib all cherry pickers, cherry pickers (over 15 tons require olier), work boat, Ross carrier, helicopter, dozen and tournadozer

GROUP II: Asphalt heater & planter combination (used to plant streets), trench machines, pump crete-belt crete-squeeze crete-soew type pumps & gysum, bulker & pump, dinkeys, tournapulls-all, and similar types, multiple unit earth movers, .25 per hour for each scoop over one, scoops (all sizes), pushcats, endloaders (all types), side booms, P-H one-pass soil cement machines & similar types, wheel tractors (industrail or farm-type with dozer hoe-end loader or other attachments, backfillers, asphalt surfacing machines euclid loader, fork lifts, formeless finishings, jeep w/ditching machine or other attachments, tuneluger, rockcrucher, automatic cement & gravel batching mobile drills (soil testing) & similar types, pugmill with pump, flaherty spreader or similar types (require oiler), heavy equipment greaser (Top greaser on spread), power launches, boring machine, C. M. I. & similar types (require oiler), all (10 & (2) drum hoists, dewatering system, straw blower, hydroseeder, boring machine, hydro-seeder, boring machine, hydroboom, starting engineer on pipeline, F.W.D. & similar types

GROUP III: Apsco spreader or similar types, tractors (track-type) without power units pulling rollers, rollers on asphalt-breck or macadam, concrete breaders, concrete spreaders, center stripper, cement finishing machines, vibro tampers (all similar types) self-propelled, mechanical bull floats, mixers over three bag to 27E, winch & boom trucks, tractor pulling power blade or elevating grader, Porter Rex rail, Clary screed, mule pulling rollers, pugmill without pump, Barber Greene or similar loaders, track-type tractors w/power unit attached (minimum fireman, screed man on laydown machine, and spray machine on paving

GROUP IV: Power subgrader, oil distributor, straight tractor, tractair (without attachments), curb machines, payer ditch machines, truck crane oiler, and truck type hoptoe oilers

GROUP V: Herman Nelson Heater, Dravo, Warner, silent glo & similar types, one engineer will operator 1-5 & after 5, two operators will be required, self-propelled concrete saws, assistant heavy equipment greaser crawler crane and skid oilers, rollers 5 ton & under on earth and gravel, from graders, pump (1) or (20, light plant (10 or (2), generator (1) or (2), conveyor (1) or (2), welding machine (1) or (2) mixer 3 bags & under, and bulk cement plant

FORD AND IROQUOIS COS. POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	$8.10	.30	.50		.05
CLASS II	7.97	.30	.50		.05
CLASS III	6.03	.30	.50		.05

CLASSIFICATIONS: POWER EQUIPMENT OPERATORS:

CLASS I: Power cranes, draglines, derricks, shovels, gradalls, mechanics, tractor high-lift tournadozer, concrete mixers with skep, tournamixer, twodrum machine, one drum hoist with tower or boom, cable ways, tower machines, motor patrol, boom tractor, boom or winch truck winch or hydraulic boom truck, truck crane, tournapull, tractor operating scoops, bulldoze push tractor, finishing machine on asphalt, large rollers on earth, rollers on asphalt mix ross carrier or similar machine, gravel processing machine, asphalt farm tractor with hail yard bucket and/or hoe attachment, dredging equipment, or dredge operator, central mix plant engineer, CMI or similar type machine, concrete pump, truck or skid mounted, tower crane, engine or rock crusher plant, concrete plant engineer, ditching machine with dual attachment, tractor mounted loaders, cherry picker, hydro crane, air compressor 600 feet over, standard or dinkey locomotives, scoopmobiles, euclid loader, soil cement machine, back filler, elevating machine, power blade, drilling machines including well testing, caissons, shaft or any similar type drilling machines, motor driven paint machine, pipe cleaning machine, pipe wrapping machine, pipe bending machine, apsco paver, boring machine (Head Equipment Greaser), barber greene loaders, formless paver, (well point system) concrete spreader

CLASS II: Power Sub grader, bull float, from grader, finishing machine, concrete mixers w/o skips, self propelled pavement breaker, rock crusher, ditching machine under 6", curbing machine, truck crane oiler-driver, one drum machines without tower or boom, air tugger, self-propelled concrete saw, machine mounted post hole digger, 2 to 4 generators, water pumps, or welding machines, or air compressor 300 cu. ft. or under, within 400 ft., rollers on aggregate and seal coat surfaces, fork lift, concrete and black top curb machine, farm tractor with less than half yard bucket

CLASS III: One water pump, oilers, air valves or steam valves, one welding machine, truck jack, mud jack, air compressor less than 300 cu. ft., gunite machine, house elevators when used for hoisting materials, engine tenders, fireman, wagon drill, flex plane, conveyors, siphons and pulsometer switchman, fireman on paint pots, fireman on asphalt plant distributor operator on trucks, tampers self-propelled power broom, striping machine (motor driven), form tamper seaman tiller, bulk cement plant equipment greaser, deck hand

MARSHALL COUNTY & THE N.W. CORNER OF WOODFORD COUNTY

ILL. -1-TD

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$6.875	.35	a		
GROUP II	7.075	.35	a		
GROUP III	7.275	.35	a		
GROUP IV	7.475	.35	a		

GROUP I

Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7-½ tons, mixer trucks 3 cu. yds. & under, air compressors and welding machines, including those pulled by separate units, batch trucks, wet or dry, 2-34-E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, tiremen, pick-up trucks, drivers, on dumpsters, or similar dumpsters, mounted on 4-wheel trucks, rated 2 cu. yds. or less, & small pallet type fork-lift op.

GROUP II

Drivers on 4-wheel trucks, over 5 cu. yds. or more than 7½ tons, 6-wheel trucks, koehring or similar dumpters, track truck, Euclids, hug bottom dumps, Tournapulls, Tournatrailers, dumps, Tournapulls, Tournatrailers, Tournarockers, or similar equipment when used for transportation purposes under 9 cu. yds. or less than 13½ tons tandems & semitrailer service trucks, 6-wheel pole-trailer, mixer trucks over 3 cu. yds. & including 6½ cu. yds., fork-lifts, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks - wet or dry- over 2 up to & including, 4-34-E batches, mechanics, drivers on oile distributors, 2 men operation

GROUP III

Drivers on heavy equipment over 9 cu. yds. or more than 13½ tons up to and including 16 cu. yds. or 24 tons, such askoehring or similar dumpsters, track trucks, semitrailer water trucks, Euclids, hug-bottom dumps, Tournapulls, Tournatrailers, Tournarockers, tractortrailers, tandems A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixer trucks over 6½ cu. yds. batch trucks - wet or dry - over 4 - 34-E batches, poletrailers, 8-wheel comibnation or voer, lowboy

GROUP IV

Drivers on heavy equipment ovwr 16 cu. yds. or 24 tons, such as koehring or similar dumpsters, track trucks, Euclids, hug-bottom dumps, Tournarockers, or similar equipment when used for transportation purposes and drivers on oil distributors, 1 man operation

FOOTNOTES:

A. - Employer contributes 10.00 per week per employee.

LASALLE, MCLEAN, FORD COS: AMITY, LONG POINT, NEWTON, READING & SUNBURY TWPS. IN LIVINGSTON COUNTY.

ILL-4/5-TD

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Drivers on 2 axle over the road trucks hauling less than 9 ton, air compressor and welding machine, including those pulled by separate units, truck driver helpers, warehousemen, mechanic helpers, greasers and tiremen, pick-up trucks when hauling material, tools, or men to and from and on the job site:	$6.90	.40	a12.00		
2 or 3 axle over the road trucks hauling less than 16 ton, A-frame winch trucks, hydrolift trucks, or similar equipment when used for transportation purposes:	7.30	.40	a12.00		
2, 3 or 4 axle trucks hauling 16 ton or more, drivers on oil distributors, water pulls, mechanics and working foreman:	7.50	.40	a12.00		

FOOTNOTE: a.-Employer contributes $12.00 per week per employee.

NEW DECISION

STATE: Maryland

COUNTIES: Anne Arundel, Calvert, Carroll, Charles, Frederick, Harford, Howard, Montgomery, Prince Georges, St. Marys, and Washington

DECISION NO.: AR-2085

DATE : Date of Publication

DESCRIPTION OF WORK: Highway Construction

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	$8.20				
Carpenters	5.60				
Cement Masons Finishers	5.20				
Ironworkers, Structural	6.55				
Ironworkers, Reinforcing	5.40				
Laborers, Unskilled	3.60				
Airtool Operators (jackhammer, vibrator, etc.)	3.65				
Asphalt Rakers-Spreaders	4.00				
Form Setters	4.55				
Pipelayers (concrete, clay & drainage)	4.60				
Saw Operator - Chain	4.05				
Electricians	6.45				
Linemen	8.95				
Groundmen	5.70				
Painters, Structural Steel & Bridge	5.65				
Piledrivermen	5.83				
Asphalt Distributors Liquid	4.00				
Backhoes	5.30				
Bituminous Concrete Paver	4.30				
Bulldozer	4.70				
Cranes, Derricks, Draglines	6.80				
Concrete Finishing Machine	5.00				
Concrete Paving Machine	4.85				
Gradall	5.00				
Hydro-seeder	4.30				
Loaders (all types)	4.85				
Mechanics	5.55				
Motor Patrols	5.10				
Mulch Blower	3.60				
Oiler - Greaser	4.20				
Power Broom	3.95				
Rollers, Base	4.00				
Rollers, Finish	4.20				
Scrapers	4.60				
Tractors, Wheel	3.75				
Tractors, Wheel with Attachments	4.00				
Truck Drivers	4.30				

NEW DECISION

STATE: NORTH CAROLINA
DECISION NUMBER: AR-4058
COUNTIES: See below*
DATE: Date of Publication
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

*Counties: Buncombe, Haywood, Henderson, Jackson, McDowell, Madison, & Transylvania

11-NC-4-D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Air conditioning mechanic	4.36					
Bricklayers	5.61					
Carpenters	4.50					
Cement masons	4.34					
Drywall finishers	5.00					
Drywall hangers	5.25					
Electricians	4.40					
Ironworkers, structural & ornamental	4.00					
Laborers:						
Asphalt raker	2.89					
Laborers	2.50					
Mason tenders	3.00					
Mortar mixers	2.50					
Pipelayers	2.50					
Painters, brush	3.57					
Plasterers	5.50					
Plumbers & pipefitters	4.30					
Roofers	3.85					
Sheet metal workers	3.56					
Soft floor layers	5.55					
Tile setters	5.50					
Truck drivers	2.50					
Welders - Rate for craft.						
POWER EQUIPMENT OPERATORS:						
Asphalt Screed	3.06					
Backhoe	3.25					
Bulldozer	3.46					
Crane, Derricks, Dragline	3.38					
Distributor	3.23					
Front end loader	3.36					
Grader	3.65					
Pan	3.25					
Paver operator	3.40					
Roller	3.23					
Scraper	3.25					
Mechanic	3.08					

NEW DECISION

STATE: Ohio

COUNTIES: Erie, Huron, Ottawa & Sandusky

DECISION NUMBER: AR-3172

DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction(excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers:					
Sandusky, Ottawa Counties and Western half of Erie County	$10.08	.35	.15		.02
Huron and Eastern half of Erie County	11.38				
Boilermakers	10.45	.30	.50		.01
Bricklayers; Cement Masons; Plasterers:					
Erie, Huron Counties and townships of Bass Island, Catawaha Island Danbury, and Portage in Ottawa County	9.90		.35		.01
Sandusky and remainder of Ottawa County	9.45	.55	.25		.01
Carpenters; Soft floor layers	9.41	.45	.40		.04
Electricians:					
Sandusky and Ottawa Counties	10.75	.30	1%+.55		.1%
Erie County and northern half of Huron County	10.35	.48	1%		.1%
Southern half of Huron County (Townships of Richmond, New Haven, Ripley & Greenwich)	9.40	.33	1%+.25		.1%
Elevator Constructors:					
Erie and Huron Counties					
Elevator Constructors	9.65	.39	.26	2%+a+b	.02
Elevator Constructors' helpers	6.755	.39	.26	2%+a+b	.02
Elevator Constructors' helpers (prob.)	50%JR				
Ottawa and Sandusky Counties					
Elevator Constructors	9.50	.39	.26	2%+a+b	.02
Elevator Constructors' helpers	6.65	.39	.26	2%+a+b	.02
Elevator Constructors' helpers (prob.)	50%JR				
Glaziers					
Erie & Huron Counties	9.73	.40	.65		.01
Ottawa & Sandusky Counties	8.325	.50	.45		.01
Ironworkers:					
Erie and Huron Counties	9.17	.50	.80	1.00	.03
Ottawa and Sandusky Counties	10.32	.55	7%		.04
Lathers	10.55	.25	.10		
Leadburners	8.75		.35	d	.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Marble Masons:					
Erie, Huron Counties and Bass Island, Catawha Island, Danbury & Portage Townships in Ottawa County	9.90		.35		.01
Sandusky and Remainder of Ottawa County	9.45	.55	.25		.01
Millwrights:					
Huron County and Erie County, east of B & O tracks	10.50	.47	.60		.03
Erie County, West of B & O tracks and Ottawa, and Sandusky Counties	9.60	.50	.35		.025
Painters:					
Erie, Huron and Sandusky Counties					
Brush; roller; washing & cleaning dry wall	7.00	.35	.35		
Work between 40 ft. and 60 ft. above ground level	7.25	.35	.35		
60 ft above ground or floor level	8.10	.35	.35		
structural steel	7.80	.35	.35		
Ottawa County:					
Brush; paperhangers; drywall tapers & finishers	8.44	.50	.15		
Open structural steel-brush	8.69	.50	.15		
Spray, sandblasting & pressure cleaning	8.99	.50	.15		
Piledrivermen:					
Huron County and Erie County east of B & O RR Tracks	10.30	.47	.80		.03
Ottawa and Sandusky Counties and Erie County West of B & O RR tracks	9.60	.50	.35		.025
Plumbers; Steamfitters:					
Erie and Huron Counties	9.64	.45	.40		.03
Ottawa and Sandusky Counties	10.635	.45	.75		.06
Roofers	10.63	.25	.50		
Sheet metal workers:					
Erie, Huron & Sandusky Counties	10.58	.35	.40		.04
Ottawa County	9.825	.50	.40		.02
Sprinkler fitters	9.80	.50	.70		.08
Terrazzo workers; Tile Setters:					
Erie & Huron Counties & Bass & Catawaha Islands and Portage & Danbury Townships in Ottawa Co.	9.90		.35		.01
Remainder of Ottawa County and Sandusky County	9.45	.55	.25		.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Single axle, Tandem axle, Semi	7.56	64.25e	14.00f		
Heavy Duty Trucks, 5 axles or over; Winch trucks; Carry alls; Low Boys	7.79	64.25e	14.00f		

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day;
D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Six paid holidays; A through F providing employee worked the day preceding and the regularly scheduled day next following such holiday (except excused absences).

b. Employer contributes 1% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Two paid holidays: Memorial Day and Labor Day.

d. Nine paid holidays, A through F plus, Washington's Birthday, Good Friday, and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. Per month per employee.

f. Per week per employee.

LABORERS: Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group A Building & construction laborers, signalman, flagman, tool oribman, carpenter tenders, Finisher tender, concrete handler, utility construction laborer, guardrail erectors	$ 8.16	.50	.30		.02
Group B Bottom men, scaffold, tunnel laborers, pipelayers, air & power driven tools burner on demolition work, swinging scaffold, mucker, caisson workers, cofferdam worker, power men and dynamite blasterers, oresote workers, mortar mixer, form setter, mason tender, plaster tender, hod carrier, laser beam set up man	8.36	.50	.30		.02
Group C Gunnite Operator	8.76	.50	.30		.02

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Sandusky & Ottawa Counties:					
Linemen; Welders; Technicians	10.65	.30	1%	a	.25%
Cable Splicers	10.90	.30	1%	a	.25%
Erie and northern half of Huron Counties:					
Linemen; Technicians; Equipment Operators	10.35	.48	1%		.1%
Southern half of Huron County:					
Linemen; Equipment Operators	9.40	.33	1%+.25		.25%
Line truck driver	6.11	.33	1%+.25		.25%
Groundman	5.64	.33	1%+.25		.25%

FOOTNOTE:

a. Six Paid Holidays: A-New Year's Day; B-Memorial Day; C-Independence Day D-Labor Day; E-Thanksgiving Day; F-Christmas Day

BUILDING CONSTRUCTION

Power Equipment Operators	AREA #1 BHR	AREA #2 BHR	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
GROUP A	$9.89	$10.17	.46	.80		.11
GROUP B	9.73	10.02	.46	.80		.11
GROUP C	9.38	9.67	.46	.80		.11
GROUP D	8.57	8.89	.46	.80		.11
GROUP E	8.24	8.57	.46	.80		.11
GROUP F	7.48	7.84	.46	.80		.11

AREA #1 - Ottawa and Sandusky Counties.

AREA #2 - Erie and Huron Counties.

CLASSIFICATION DEFINITIONS

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24" wide), tug boat.

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment, endloaders, Kohlman type loaders (dirt loading), lead greaseman, mucking machines, power grader, power scoops, power scrapers, push cat.

GROUP C - Air compressor (pressureizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge), trenchers 24" and under.

GROUP D - Compressors on building construction, conveyors (building material), generators, gunnite machines, mixers (capacity more than one bag), mixers (one-bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator.

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum firemen (asphalt), farm type tractors pulling attachments, finishin machines, form trenchers, high pressure pumps over 1/2" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power).

GROUP F - Oiler, helper, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure, pumps under 4" discharge, submersible pumps under 4" discharge.

NEW DECISION

STATE: Ohio COUNTY: Hancock
DECISION NUMBER: AR-3173 DATE: Date of Publication
DESRIPTION OF WORK: Building Construction (exclusding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$10.08	.35	.15		.02
Boilermakers	10.45	.30	.50		.01
Bricklayers, Stonemasons, Marble setters, Terrazzo workers, Tile setters	9.45	.50	.30		.01
Carpenters - that part of the city of Fostoria in Hancock County	9.41	.45	.40	h	.04
Carpenters - (Remaining part of County)	9.60	.50	.35		.025
Cement masons	10.04	.40			.02
Electricians	10.75	.30	1%+.55		1/10of1%
Elevator constructors	9.50	.39	.26	b+c+2½%	.02
Elevator constructors' helpers	6.65	.39	.26	b+c+2½%	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	6.70		.30		
Ironworkers	10.32	.55	7½%		.04
Lathers	10.55	.25	.10		.01
Leadburners	8.75		.30	c	.01
Line construction					
Linemen	10.65	.30	1%	a	¼ of 1%
Cable splicers	10.90	.30	1%	a	¼ of 1%
Millwrights & Piledrivermen	9.60	.50	.35		.01
Painters:					
Brush, Roller, Washing & Cleaning Drywall	7.00	.35	.35		
Work between 40' and 60' above ground level	7.25	.35	.35		
60' above ground or floor level	8.10	.35	.35		
Plasterers	9.60	.50			.01
Plumbers & Steamfitters	9.785	.45	.70	f	.035
Roofers	9.64	.50	.20		.01
Sheetmetal worker	9.826	.50	.40		.02
Truck Driver - Single axle, Tandem axle or Semi	7.56	64.25d	14.00e	g	

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Six paid holidays; A through F providing employee worked the day preceding and the regularly scheduled day next following such holiday (except excused absences).

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Nine paid holidays; A through F plus Washington's Birthday, Good Friday and Christams Eve, providing employee has worked 45 whole days during the 120 calendar days prior to the holiday, and the regular scheduled work days preceding and following the holiday.

d. Per month per employee

e. Per week per employee

f. One paid holiday; Labor Day

g. Five paid holidays; B.C.D.E.F. Providing the employee worked the last scheduled work days preceding the holiday and the first scheudled work day after the holiday.

h. Two paid holidays; Labor Day and Memorial Day

OHIO - 32 - LAB - Y

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
GROUP A Building & construction laborers, signalman, flagman, topl cribman, carpenter tenders, finisher tenders, concrete handler, utility construction laborer, guardrail erectors	7.01	.50	.30		.02
GROUP B Bottom men, scaffold builders, tunnel laborers, pipelayers, air & power driven tools, burner on demolition work, swinging scaffold, mucker, caisson work, cofferdam worker, powder men and dynamite blasters, creosote workers, mortar mixers tenders, plaster tender, hod carrier, laser beam set up men	7.21	.50	.30		.02
GROUP C Gunnite Operators	7.61	.50	.30		.02

OHIO 4-PEO R

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	9.89	.46	.80		.11
GROUP B	9.73	.46	.80		.11
GROUP C	9.38	.46	.80		.11
GROUP D	8.57	.46	.80		.11
GROUP E	8.24	.46	.80		.11
GROUP F	7.48	.46	.80		.11

CLASSIFICATION DEFINITIONS

GROUP A - A-frames, air compressor on steel erection, rotary drills used on caisson work for foundations and sub-structure work, boiler or compressor operator mounted on crain (piggyback operation), boom trucks (all types), cableways, cherry pickers, combination concrete mixer and tower, concrete pumps, cranes (all types), derricks (all types), draglines, dredge (dipper, clam or suction) 3 man crew, elevating grader or euclid loader, floating equipment, gradalls, helicopter operator and helicopter winch operator when hoisting builders materials, hoes (all types), hoisting engines (two or more drums), lift slab or panel jack operator, locomotives (all types), maintenance engineer (mechanic or welder), mixer paving (multiple drum), mobile concrete pumps with boom, panelboard (all types on site), pile driver, power shovels, side booms, slip form pavers, straddle carriers (building construction on site), hammerhead tower cranes, trench machines (over 24" wide), tug boat.

GROUP B - Asphalt paver, bulldozer, C.M.I. type equipment, endloaders, Kohlman type loaders (dirt loading), lead greaseman, mucking machines, power grader, power scoops, power scrapers, push cat.

GROUP C - Air compressor (pressureizing shafts or tunnels), asphalt rollers, fork lifts, hoist (one drum), house elevators, man lift, power boilers (over 15 lbs. pressure), pump operators installing well points or other type of dewatering system, pumps (4" and over discharge), submersible pumps (4" and over discharge), trenchers 24" and under.

GROUP D - Compressors on building construction, conveyors (building material), generators, gunnite machines, mixers (capacity more than one bag), mixers (one bag capacity, side loader), post driver, post hole digger, pavement breaker (hydraulic or cable), road widening trencher, rollers, welder operator.

GROUP E - Backfillers & tampers, batch plant, bar and joint installing machines, bull floats, burlap and curing machines, clefplanes, concrete spreading mach., crushers, deck hands, drum firemen (asphalt), farm type tractors pulling attachments, finishin machines, form trenchers, high pressure pumps over 1/2" discharge, hydro seeders, self propelled power spreader, self propelled sub-grader, tire repairman, tractors pulling sheeps foot roller or grader, vibratory compactors (with integral power).

GROUP F - Oiler, helper, signalman, inboard & outboard motor boat launch, light plant operator, power driven heaters (oil fired), power boilers (less than 15 lbs. pressure, pumps under 4" discharge, submersible pumps under 4" discharge.

NEW DECISION

STATE: Oklahoma COUNTY: Comanche
DECISION NO: AR-80 DATE: Date of Publication
Description of Work: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.45	.30	.60		.02
BOILERMAKERS	7.80	.30	.76		.02
BRICKLAYERS & STONEMASONS	7.65		.20		.10
CARPENTERS:					
Carpenters	6.30				.02
Millwrights	6.80				.02
Piledrivermen	6.80				.02
Power saw operator	6.425				.02
CEMENT MASONS	6.15				
ELECTRICIANS	7.45	.20	1%		½%
ELEVATOR CONSTRUCTORS	7.51	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS HELPERS	70%JR	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	50%JR				
IRONWORKERS	8.34	.30	.35		.08
LABORERS:					
Common laborers	4.20	.25	.20		
Air tool operator, mason and plasterers tender, mortar mixer, pipelayers (concrete & clay)	4.45	.25	.20		
Powderman (make-up) & wagon drill operators	4.95	.25	.20		
LINE CONSTRUCTION:					
Linemen	8.00		1%		½%
Cable splicers	8.48		1%		½%
Hole digger operator	7.26		1%		½%
Heavy equipment operators (or pole cat equivalent)	7.26		1%		½%
Line truck driver (winch operator)	6.57		1%		½%
Jack hammerman	5.99		1%		½%
Powdermen	7.26		1%		½%
Groundmen	5.34		1%		½%
Truck driver (flat bed, ton and half and under)	5.70		1%		½%
MARBLE SETTERS	7.35		.20		
PAINTERS:					
Brush and roller	6.25				.05
Brush & roller (structural steel)	6.50				.05
Spray	7.00				.05
Swing stage, bosun chair work	6.50				.05
Taping & bedding (hand tools)	6.65				.05
Sandblasting	7.00				.05
PLASTERERS	6.40				

DECISION NO. AR-80

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS & STEAMFITTERS:					
Free Zone	$8.50		.60	$1.00	.05
Zone I	8.75		.60	1.00	.05
Zone II	9.00		.60	1.00	.05

PLUMBERS & STEAMFITTERS ZONE DEFINITION

Free Zone - Within 10 miles of Lawton Union Hall
Zone I - Within 20 miles of Lawton Union Hall
Zone II - Within 40 miles of Lawton Union Hall

POWER EQUIPMENT OPERATORS:					
Group I	8.25	.35	.25		.12
Group II	8.00	.35	.25		.12
Group III	7.75	.35	.25		.12
Group IV	7.50	.35	.25		.12
Group V	7.00	.35	.25		.12
Group VI	7.10	.35	.25		.12
Group VII	6.80	.35	.25		.12
Group VIII	6.50	.35	.25		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITION

Group I
All crane type equipment with 100' of boom or over (including jib), all tower cranes and all crane type of 3 cu. yd. or more

Group II
Heavy duty mechanic; welder; crane hook and overhead monorail; whirley; panel board batch plant operator; derrick; piledriver; engineer; dragline; shovel, clamshell; backhoe; sideboom; gradall; hydro crane; cherry picker; hoists while operating 2 or more drums

Group III
Motor patrol (blade); dozer (engine h.p. 65 or over); Fordson tractor or like equipment with hoe or loader equipment or ditcher; scraper type equipment; Tournapull, DW 10, 15, 16, 20, 21 and similar rubber-tired equipment; Euclid, TS-24 and similar; Loader operator or hi-lift (engine h.p. 65 or over); asphalt lay machine; tail boom; conveyor-multiple, panel board control; power driven hole digger; trenching machine; concrete pump-boom type

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITION (CONT'D)

Group IV

Locomotive engineer; boring machine, tug boat; mixer, 18 cu. ft. and over; sand barge; dredging machine; tugger; hoist when operating one drum; welding machine, 3 to 6; air compressor, 3 to 6, 500 cu. ft. and under; air compressor, over 500 cu. ft. (1); pumps; battery, 3 to 6; fork-lift; bobcat and similar equipment; generator plant engineer, Diesel electric; winch trucks with A-frame; rollers all types; outside elevator or building of personnel hoist; concrete buster or tamper; heater under jurisdiction of op.; engineers, fireman; boiler operator; crushing plants; oiler distributor; pulvimixer; farmer tractor with or without attachments; batch plant operator (portable); conveyor operator-dual, continuous or belt, bulk handling, screened operator; concrete pump; form grader; screening plant; well point pump operator; signal man on large whirleys when and if required, operator for rotary drilling machine when operated from console or machines

Group V

Permanant elevator - building type (automatic), concrete mixer, with hopper less than 18 cu. ft.; air compressor 500 cu. ft. and under (1 or 2); welding machine (1 or 2); fuelman; conveyor operator-single continuous belt bulk handling

Group VI

Greaser, tilt top trailer operator

Group VII

Asphalt lay machine back end man helpers

Group VIII

Truck crane oiler driver or truck crane oiler

Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.

Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above listed rates.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	7.00	.25	.25		.04
SHEET METAL WORKERS	8.00	.40	.40		.05
SOFT FLOOR LAYERS:					
Resilent floor layers and carpet layers	7.20	.40			
SPRINKLER FITTERS	9.05	.50	.70		.08
TERRAZZO WORKERS:					
Terrazzo workers	7.35		.20		
Terrazzo workers' helpers	5.95				
Terrazzo workers floor machine op	6.15				
Terrazzo base machine operator	6.45				
TILE LAYERS	7.35		.20		
TILE & MARBLE HELPERS (EXPERIENCED)	5.20				
TRUCK DRIVERS:					
Group I	5.32				
Group II	5.52				
Group III	5.22				

CLASSIFICATION DEFINITION
TRUCK DRIVERS

Group I - Truck drivers for heavy equipment such as lowboys, heavy winch, and floats

Group II - Heavy earth moving equipment such as Euclids, Mississippi wagons, 10 yards, and tail dumps

GROUP III - Truck drivers and swampers, such as dump trucks, flat beds, stake bodies, and 3/4 and ½ ton pick-up trucks

WELDERS - received rate prescribed for craft performing operation to which welding is incidential.

FOOTNOTES:

A. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2% over 5 yrs. - 4% of basic hourly rate

B. Paid Holidays A through F

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3095 - Mod. #3 (39 FR 29735 - August 12, 1974) Hartford County, Connecticut					
Change: Electricians Remainder of County	$ 9.95	.75	1%+.45		3%
DECISION #AR-3097 - Mod. #3 (39 FR 29743 - August 12, 1974) Middlesex County, Connecticut					
Change: Electricians Cromwell, Middlefield, Middletown and Portland	9.95	.75	1%+.45		3%
DECISION #AR-3099 - Mod. #3 (39 FR 29752 - August 12, 1974) New London County, Connecticut					
Change: Electricians Remainder of County	9.95	.75	1%+.45		3%
DECISION #AR-3100 - Mod #3 (39 FR 29756 - August 12, 1974) Tolland County, Connecticut					
Change: Electricians	9.95	.75	1%+.45		3%
DECISION #AR-3101 - Mod #3 (39 FR 2976 - August 12, 1974) Windham County, Connecticut					
Change: Electricians	9.95	.75	1%+.45		3%

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-4091 - Mod. #4 (30-FR-10911 - March 22, 1974) Broward County, Florida					
Change: Roofer	7.75	.30	.10	.20	
Tile Setter	8.40	.38	.35		.03

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3141 - Mod. #1 (39 FR 30765 - August 23, 1974) Statewide Michigan	Zone 1*	Zone 2**				
Add: Sign Installers Class A: (performs all necessary labor and uses all tools and equipment required to construct and set concrete forms required in the installation of highway and street signs)	$ 7.12	$ 6.53	18.00a	17.00a		
Class B: (performs all miscellaneous labor, uses all hand and power tools and operates all other equipment, mobile or otherwise, required for the complete installation of highway and street signs)	6.87	6.28	18.00a	17.00a		

FOOTNOTE:

a. per week, per employee

* Zone 1: Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne

** Zone 2: Remainder of State

MODIFICATIONS P. 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION NO. AR-75 - Mod. 01 (39 FR 38798 - November 1, 1974) That portion of Missouri River in Iowa and Nebraska down stream to the Kansas-Missouri Line, Iowa and Nebraska.					
Change Description of Work to read "Channel stabilization and associated work"					
DECISION NO. AR-50 - Mod. 02 (39 FR 35046 - September 27, 1974) Tulsa and Creek Counties, Oklahoma.					
Change:					
PAINTERS:					
Brush	$7.00		.25	.35	.02
High work and stage	7.40		.25	.35	.02
Spray and sandblasting	7.65		.25	.35	.02
Hot or bituminous	8.30		.25	.35	.02
Sheetrock hand tools	7.00		.25	.35	.02
Sheetrock power tools	7.35		.25	.35	.02
Hazardous work	9.20		.25	.35	.02

MODIFICATIONS P.4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Decision # AQ-2016 - Mod. # 3 (39 FR 22356 - August 17, 1974) Northamption County, Pennsylvania					
Change:					
Glaziers	$8.14	.35	.10		.01
Sheet metal workers	9.18	.52	.50		.01
Decision #AQ-2043 - Mod. # 4 (39 FR 28008 - August 2, 1974) Venango County, Pennsylvania					
Change:					
Bricklayers, cement masons, marble setters, plasterers, stonemasons, terrazzo workers & tile setters	9.15	.45	.20		
Laborers:					
Unskilled	6.75	.40	.40		
Air tool op., jackhammer, mortar mixer, scaffold builder, hod carriers	6.90	.40	.40		
Mason tenders, pipelayers, bottom man (10' below grade)	6.85	.40	.40		
Blaster helpers	7.10	.40	.40		
Blaster, wagon drill operator	7.30	.40	.40		
Powered wheelbarrows & buggies	6.825	.40	.40		
When working on piers, trenches, open coffer dams & caissons at depths more than 10' below the lowest adjacent grade shall receive 15 cents an hour abouve the regular rate					
Jackhammer & drillman	7.00	.40	.40		
Painters:					
Brush	7.70	.40	.50		.01
Roller	8.00	.40	.50		.01
Spray	8.70	.40	.50		.01
Plumbers & Steamfitters:					
Contracts under $10,000	8.29	.44	.45		.04
Contracts over $10,000	8.80	.44	.45		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Decision # AQ-2050 - Mod. # 4 (39 FR 5938 - February 15, 1974) Schuylkill County, Pennsylvania					
Change:					
Carpenters	$8.13	.25	.35		.02
Millwrights	9.18	.25	.35		.02
Soft floor layers	7.79	.25	.35		.02
Decision # AQ-2099 - Mod. # 2 (39 FR 14175 - April 19, 1974) Lehigh County, Pennsylvania					
Change:					
Glaziers	8.14	.35	.10		.01
Sheet metal workers	9.18	.52	.50		.01
Decision # AR-2036 - Mod. # 1 (39 FR 33988 - September 20, 1974) Butler & Fayette Counties, Pennsylvania					
Change:					
Painters:					
Butler County:					
Brush	7.70	.40	.50		
Roller	8.00	.40	.50		
Spray	8.70	.40	.50		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-2025 - Mod. #5 (39 FR 30763 - August 23, 1974) Montgomery and Prince Georges Counties, Maryland; Arlington and Fairfax Counties, the city of Alexandria and Dulles International Airport, Virginia					
Change:					
Steamfitters, Refrigeration & Air Conditioning Mechanics	$9.45	.52	.65		.12
DECISION #AR-2026 - Mod. #5 (39 FR 30814 - August 23, 1974) Washington, D.C.					
Change:					
Steamfitters, Refrigeration & Air Conditioning Mechanics Highway Construction	$9.45	.52	.65		.12

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MODIFICATIONS P. 7

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asphalt shoveler	$5.85	.22	.20			
Asphalt raker	6.05	.22	.20			
Asphalt tamper	5.95	.22	.20			
Bricklayers	9.55	.45	.45		.10	
Carpenters	8.50	.35	.39		.07	
Cement masons	6.30	.22	.20			
Concrete saw operator	6.05	.22	.20			
Concrete shoveler	5.95	.22	.20			
Form setter	6.30	.22	.20			
Laborers:						
Laborers	5.80	.22	.20			
Jackhammer	6.00	.22	.20			
Hand burner operator	5.95	.22	.20			
Power Equipment Operators:						
Concrete spreader operator, finishing machine, roller (rough), compressor, rubber tired loader (1-½ cu. yds., or less), asphalt plant mixer	6.05	.22	.20			
Loader operator tracks (2-½ cu. yds. or less), burner planer, bulldozer, mechanic or welder, rubber tired loader (over 1-½ cu. yds.)	6.25	.22	.20			
Asphalt spreader, hydraulic backhoe (½ cu.yd., or less), asphalt plant engineer, asphalt roller op., concrete breaker (machine)	6.30	.22	.20			
Crane operator, concrete paving op.	6.45	.22	.20			
Shovel operator	6.55	.22	.20			
Gradall operator (1-½ cu. yds., or less), motor grader, loader op. tracks (over 2-½ cu. yds.)	7.20	.22	.20			
G-1000 Gradall operator (over 1-½ cu.yds.)	7.45	.22	.20			
Power broom, oiler	5.95	.22	.20			
Sand setter	6.30	.22	.20			
Truck Drivers:						
Truck drivers (standard)	5.80	.22	.20			
Tandem	5.92	.22	.20			
Tractor trailer (capable of moving heavy equipment)	6.30	.22	.20			

SUPERSEDEAS DECISION

STATES: Arkansas, Louisiana, Mississippi and Tennessee COUNTY: *See Below
DECISION NUMBER: AR-4057 DATE: Date of Publication
Supersedes Decision No. AP-1107, dated June 29, 1973 in 38 FR 17358
DESCRIPTION OF WORK: For construction of all River, Harbor, and Flood Control Work on the Mississippi River and Tributaries in Tenn., Miss., La., and Ark., excluding the metropolitan areas of Vicksburg, Greenville and Natchez, Mississippi; Pine Bluff, Little Rock and Fort Smith, Arkansas; and New Orleans, Baton Rouge, Alexandria, Monroe, and Shreveport, Louisiana.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Unskilled	$ 2.10				
Revetment and dikes	2.10				
Chain saw operator or filer	2.50				
Air tool operator	2.75				
Powderman	3.30				
POWER EQUIPMENT OPERATORS:					
Pile driver operator, mechanic (heavy equipment), cranes, derricks, draglines, welder, power shovels and backhoes, mixer (concrete, 21 cu. ft. & Over), asphalt plant operator, trenching machine (over 18")	4.75				.05
BULLDOZER: (Finisher, push cat & on barges), motor patrol finisher, scrapers and like equipment, front end loader, Backhoe (tractor mounted), asphalt finisher or spreading machine, well point system operator, self-propelled loader (conveyor type)	4.25				.05
FIREMAN: (Heavy Construction), pile driver leadsman, winchman	3.65				.05
ASPHALT PLANT DRYER OPERATOR: Asphalt distributor, asphalt roller, bulldozer (rough, including disc, plow or roller), motor patrol (haul roads), trenching machine (18" and under), self-propelled roller (except asphalt), end dump equipment (off highway), mixer (concrete up to 21 cu. ft.), Bottom dump euclids (and like equipment)	3.35				.05
OILER: Pump, mechanic helper, greaser, welder helper, tractor (farm type including disc, plow or roller)	2.70				.05
TRUCK DRIVERS:					
1½ tons or less	2.25				
Over 1½ tons	2.35				

SUPERSEDEAS DECISION

STATE: California
COUNTY: San Diego
DECISION NUMBER: AR-1047
DATE: Date of Publication
Supersedes Decision No. AQ-1092 dated March 15, 1974, in 39 FR 10086.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 10.17	.78	.72		.045
BOILERMAKERS	8.50	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons	9.00	.70	.90		.06
BRICK, BLOCK & STONEMASONS' TENDERS	6.65	.60	1.35	.50	
CARPENTERS:					
Carpenters	7.51	.56	.85	.50	.02
Piledrivermen	7.64	.56	.85	.50	.02
Millwrights; Pneumatic nailer; Hardwood floorlayers	7.76	.56	.85	.50	.02
CEMENT MASONS:					
Cement masons	6.74	.55	.96	.75	.045
Cement masons color work - curb machine operator	6.865	.55	.96	.75	.045
Composition, mastic or epoxy finishing machine operator	6.99	.55	.96	.75	.045
DRYWALL INSTALLERS	8.60	.56	.65	.50	.04
ELECTRICIANS:					
Electricians	9.72	.48	1% + .23		
Cable splicers	10.02	.48	1% + .23		
ELEVATOR CONSTRUCTORS	9.21	.195	.20	2% + a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.195	.20	2% + a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.69	.55	.60		
IRONWORKERS:					
Fence erectors	8.89	.73	.975	.85	.02
Reinforcing	9.78	.73	.975	.85	.02
Ornamental; Structural	9.78	.73	.975	.85	.02
IRRIGATION AND LAWN SPRINKLERS	8.00	10%	16%	13%	3/4%
LATHERS (Northern portion of San Diego County from center of City of Del Mar)	7.67	.30	.75	.50	
LATHERS (Remainder of County)	9.45	.45	.70	.70	.02
LINE CONSTRUCTION:					
Linemen	9.72	.48	1% + .23		
Cable splicers	10.02	.48	1% + .23		
MARBLE SETTERS	7.76	.55	.75	.60	
MARBLE SETTERS' HELPERS	5.69	.20	.45	.60	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Brush; Paint Burner	$ 8.23	.64	.44	.50	.04
Swing Stage, brush; Spray; Iron, steel and bridge painter (ground work)	8.48	.64	.44	.60	.04
Paperhanger; Spray, swing stage; Sandblaster; Iron, steel & bridge, swing stage; Iron, steel & bridge, spray (ground); Riggers, Climbing steel; Brush, Climbing steel & bridge	8.73	.64	.44	.60	.04
Sandblaster, swing stage; Iron, steel & bridge, spray swing stage; Spray, Climbing steel & Bridge	8.98	.64	.44	.60	.04
Steeplejack	9.63	.64	.44	.60	.04
Parking Lot Striping Work and/or Highway Markers: Traffic delineating device applicator	6.82	.40	.20	b	
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	6.43	.40	.20	b	
Helper (Traffic surface sandblaster; Wheel stop installer; Traffic surface protective coating applicator; striper)	5.43	.40	.20	b	
PLASTERERS	8.71	.45	1.00	.85	.06
PLASTERERS' TENDERS	9.02	.40	1.15	.50	
PLUMBERS; Steamfitters	10.24	10%	16%	13%	3/4%
ROOFERS	7.14	.40	.25	1.00	
SHEET METAL WORKERS	8.93	.74	1.20		
SOFT FLOOR LAYERS	8.33	.45	.90	.60	.06
SPRINKLER FITTERS	11.85	.50	.70		.08
TERRAZZO WORKERS	7.76	.55	.75	.60	
TILE SETTERS	7.76	.55	.75	.60	
RIGGERS: Welders - Receive rate prescribed for craft performing operation to which rigging or welding is incidental					

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

b. Employer contributes $.17 per hour to Holiday Fund plus $.10 per hour to Vacation Fund for one year's service, $.30 per hour after one year, but less than 5 years' service, $.40 per hour after 5 years' service, but less than 10 years and $.50 per hour after 10 years' service.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS, general construction; Gas and oil pipeline; Jet man; Tool shed checker; Using dry pack	$5.495	.40	1.15	.50	.10
CUTTING TORCH OPERATOR (demolition); Scaler	5.545	.40	1.15	.50	.10
GUINEA CHASER	5.575	.40	1.15	.50	.10
FINE GRADER ON HIGHWAYS, STREETS AND AIRPORTS PAVING (Sewer and drainage lines): Landscape Gardener and Nursery Man	5.595	.40	1.15	.50	.10
LABORER (packing rod steel and pans); Tank scaler and cleaner	5.62	.40	1.15	.50	.10
DRILLER'S HELPER (Caisson) incl. bellowers; Boring machine	5.625	.40	1.15	.50	.10
WINDOW CLEANER; Chuck tender (except tunnels); Septic tank digger and installer (leadman)	5.645	.40	1.15	.50	.10
CESSPOOL DIGGER AND INSTALLER	5.675	.40	1.15	.50	.10
CONCRETE CURER; Impervious membrane; Riprap stonepaver; Sandblaster (pot tender); Pipelayer backup man, coating, grouting, making of joints, sealing, caulking diapering, and incl. rubber gasket joints; Pointing and any and all other services	5.685	.40	1.15	.50	.10

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LABORERS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASPHALT RAKER, IRONER, SPREADER; Buggymobile man; Cement dumper (on 1 yd. or larger mixers and handling bulk cement); Concrete saw man (excl. tractor type); Roto-scraper, chipping hammer; Concrete core cutter and form blower; Gas and oil pipeline wrapper; Pot tenders of pneumatic and electric tools, concrete pump; Vibrating machine and similar mechanical tools not separately classified herein; Tree climber using mechanical tools	$5.705	.40	1.15	.50	.10
ROCK SLINGER; Scaler (using bos'n chair or safety belt or power tools)	5.755	.40	1.15	.50	.10
DRILLERS, all others where drilling is for use of explosives	5.785	.40	1.15	.50	.10
PIPELAYER, METALLIC OR NON-METALLIC (incl. water sewage, solid, gas, air); Welding in connection with laborers' work	5.805	.40	1.15	.50	.10
GAS AND OIL PIPELINE WRAPPER (6" pipe and over)	5.835	.40	1.15	.50	.10
CRIBBER, SHORER, LAGGING, SHEETING AND TRENCH BRACING; Hand-guided lagging hammer	5.855	.40	1.15	.50	.10
STEEL HEADERBOARD MAN	5.92	.40	1.15	.50	.10
DRILLERS - (all power drills, incl. jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all types of mechanical drills; Sandblaster (nozzleman)	5.945	.40	1.15	.50	.10
POWDERMAN, BLASTERS	5.98	.40	1.15	.50	.10
HEAD ROCK SLINGER	6.015	.40	1.15	.50	.10

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LABORERS
(TUNNEL and SHAFT WORK)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULL GANG; Concrete crew (incls. rodders and spreaders); Dumpmen; Grout crew; Muckers, (laborers) in short dry tunnels under streets, highways and similar places; Trackmen; Swamper (brakemen and switchmen to tunnel work)	$5.785	.40	1.15	.50	.10
CHUCKTENDER; Cable tender; Nipper; Steel form raiser and setters' helper; Vibratorman; Jackhammer; Pneumatic tools (except driller)	5.885	.40	1.15	.50	.10
GROUT GUNMEN	5.985	.40	1.15	.50	.10
BLASTERERS; Drillers; Cherry Pickermen; Kemper and other pneumatic concrete placer operators; Miners, in short dry tunnels under streets, highway and similar places; Miners, tunnel (hand or machine); Powdermen; Primerhouse; Timbermen; Retimbermen; (Wood or steel); Steel form raisers and setters	6.035	.40	1.15	.50	.10
SHAFT AND RAISE MINER	6.285	.40	1.15	.50	.10
GUNITE WORKERS:					
Nozzlemen and Rodmen	6.225	.40	1.15	.50	.10
Gunmen	5.905	.40	1.15	.50	.10
Reboundmen	5.485	.40	1.15	.50	.10

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS, (3/4 tons and under); Swampers and helpers; Traffic control pilot car (excl. moving heavy equipment)	$5.27	.65	.65	.90	
TRUCK REPAIRMAN; Welder helper	5.47	.65	.65	.90	
INDUSTRIAL LIFT	5.60	.65	.65	.90	
DUMP (Less than 8 yds.); Dump of flat-bed (2 axle); Concrete pumping; Forklift (under 15,000 lbs.)	5.63	.65	.65	.90	
DUMP (8 yds. and under 12 yds.); Dump or flatbed (3 axle); Bunkerman	5.68	.65	.65	.90	
FORKLIFT (15,000 lbs and over); Ross carrier	5.75	.65	.65	.90	
DUMP (12 yds. and under 16 yds.); Dump or flatbed (3 axle with semi)	5.76	.65	.65	.90	
WATER TRUCKS (2 axle); Erosion control nozzlemen; Prell truck; Pipeline working truck drivers (incl. winch truck and all sizes of trucks); Road oil spreader; Cement distributor or Slurry driver; Road oil or Slurry boatman	5.78	.65	.65	.90	
DUMPCRETE (less than 6-1/2 yds.)	5.84	.65	.65	.90	
EROSION CONTROL TRUCK, Water trucks (3 axles)	5.90	.65	.65	.90	
FUEL OR DYNAMITE AND EXPLOSIVES	5.93	.65	.65	.90	
DUMP (16 yds. and under 25 yds.); Dump or flatbed (4 axle or more); Lowbed and trailer; Transit mix (under 8 yds.) Grout mixer; Dumpcrete (6-1/2 yds. and over); Dumpster	5.98	.65	.65	.90	
DUMP (25 yds. and under 35 yds.)	6.03	.65	.65	.90	

TRUCK DRIVERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DW 10's, DW 20's OR EUCLID TYPE EQUIPMENT or LeTourneau Pulls or Terra Cobras or similar type of equipment regardless of types of attachments when performing work in the teamsters' jurisdiction or PB or similar type of dump truck with loading attachments	$6.05	.65	.65	.90	
TRUCK GREASER	6.06	.65	.65	.90	
7 AXLES OR DOUBLE GOOSENECK LOWBED or combination of vehicles when under permit load	6.105	.65	.65	.90	
TRANSIT MIX (8 yds. and over)	6.12	.65	.65	.90	
TIREMEN	6.16	.65	.65	.90	
DUMP (35 yds. and under 50 yds.)	6.18	.65	.65	.90	
A-FRAME or Swedish crane; Water pull tankers; Welders	6.25	.65	.65	.90	
DUMP (50 yds. and under 65 yds.)	6.33	.65	.65	.90	
TRUCK REPAIRMAN	6.35	.65	.65	.90	
DUMP (65 yds. and over)	6.48	.65	.65	.90	

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DREDGING (Hydraulic Suction Dredges)					
LEVERMAN	$8.65	.75	1.50	.30	.015
WATCH ENGINEER; Welder	8.16	.75	1.50	.30	.015
DECKMATE	7.76	.75	1.50	.30	.015
WINCHMAN (stern winch or dredge)	7.70	.75	1.50	.30	.015
BARGEMAN; Deckhand; Fireman; Oiler; Leveehand	7.24	.75	1.50	.30	.015
DREDGING (Clam Shell Dredges)					
LEVERMAN	8.65	.75	1.50	.30	.015
WATCH ENGINEER	8.16	.75	1.50	.30	.015
DECKMATE	7.76	.75	1.50	.30	.015
BARGEMATE	7.70	.75	1.50	.30	.015
BARGEMAN; Deckhand; Fireman; Oiler	7.24	.75	1.50	.30	.015

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POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1:	$7.28	.75	1.50	.30	.02
GROUP 2:	7.52	.75	1.50	.30	.02
GROUP 3:	7.76	.75	1.50	.30	.02
GROUP 4:	7.87	.75	1.50	.30	.02
GROUP 5:	8.06	.75	1.50	.30	.02
GROUP 6:	8.16	.75	1.50	.30	.02
GROUP 7:	8.26	.75	1.50	.30	.02
GROUP 8:	8.40	.75	1.50	.30	.02
GROUP 9:	8.50	.75	1.50	.30	.02

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

Group 1: Brakeman; Compressor engineer oiler; Generator; Heavy duty repairman helper; Pump; Signalman; Switchman

Group 2: Concrete mixer, skip type; Conveyor; Fireman; Generator, pump or compressor, 2 - 5 inclusive, hydrostatic pump; Plant operator, generator, pump or compressor; Skiploader - wheel type up to 3/4 yd. w/o attachments; Soils field technicians; Tar pot fireman; Temporary heating plant; Trenching machine oiler; Well point pump

Group 3: Elevator (inside); Ford Ferguson - w/drag; Helicopter radioman (ground); Oiler-crusher (asphalt or concrete plant); Power concrete curing machine operator; Power concrete saw; Power driven jumbo form setter; Stationary pipe wrapping and cleaning machine; Truck crane oiler

Group 4: Asphalt plant fireman; Boring machine; Chip spreading machine; Concrete pump; Concrete pump (truck mounted); Dinky locomotive or motorman (10 tons); Helicopter hoist; Helicopter radioman; Highline cableway signalman; Power sweeper; Screed; Rodman and chairman; Trenching machine (up to 6')

Group 5: A-frame winch truck; Asphalt plant or concrete batch plant; Asphalt spreading machine (spreader bar and similar); Bit sharpener; Boxman or mixerman (asphalt or concrete); Concrete joint machine (canal and similar type); Concrete planer; Drilling machine (water wells); Equipment greaser (mobile and grease rack); Ford Ferguson or similar type (w/drag attachments); Forklift (under 5 ton capacity); Hydra-hammer-Aero stomper; Hydrographic seeder machine (straw, pump, or seed); Instrumentman; Machine tool; Maginnis internal full slab vibrator; Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher (concrete, Clary-Johnson-Bidwell or similar); Pavement breaker (truck mounted); Road oil mixing machine; Roller; Ross carrier (jobsite); Self-propelled tar pipelining machine; Skiploader (wheel or track type over 3/4 yd. up to and incl. 1-1/2 yds.); Slip form pump (power driven hydraulic lifting device for concrete forms); Stinger crane (Austin-Western or similar type); Traveling pipe wrapping, cleaning and bending machine; Truck type loader; Tugger hoist (1 drum)

Group 6: Asphalt or concrete plant engineer; Asphalt or concrete spreading (tamping or finishing); Asphalt paving machine (Barber Greene or similar type); Belt splicer or vulcanizer; BHL Lima Road Pactor, Wagner Pactor or similar; Bridge crane; Bridge type unloader and turntable; Cast-in-place pipe laying machine; Combination mixer and compressor (gunnite work); Concrete mixer-paving; Crane (up to and incl. 25 ton capacity - long boom pay applicable); Crushing plant; Deck engine; Drill doctor; Elevating grader; Forklift (over 5 tons); Gradeall; Grade checker; Grouting machine; Heading shield; Heavy duty repairman; Hoist (single drum-buck-hoist-Chicago boom and similar type);

POWER EQUIPMENT OPERATORS(CONT'D):
(Except Piledriving and Steel Erection)

Hoist (2 to 3 drum); Kolman belt loader and similar type; LeTourneau blob compactor or similar type; Lift mobile; Lift slab machine (Vagtborg and similar types); Material hoist (1 drum); Mucking machine (1/4 yd. rubber-tired, rail or track type); Piledriver; Pneumatic concrete placing machine (Hackley-Presswell or similar type); Pneumatic heading shield (Tunnel); Pumpcrete gun; Rotary drill (excl. Caisson type); Rubber-tired earth moving equipment (single engine-Caterpiller, Euclid, Athey wagon, Water Pulls and similar types with any and all attachments up to 50 cu. yds. struck); Rubber-tired scraper (self-loading paddle wheel type John Deere, 1040 and similar single unit); Skiploader (wheel or track type, over 1 1/2 yds. up to and incl. 6 1/2 yds.); Surface heaters and planer; Tractor-compressor-drill combination; Tractor, (Bulldozer, Tamper, Scraper and Push Tractor, single engine); Trenching machine (over 6' depth cap., manufacturers' rating); Tunnel locomotive (10 to 30 tons); Universal equipment (shovel, backhoe, dragline, clamshell, up to and incl. 1 cu. yd. MRC) (long boom pay applicable)

Group 7: Crane (over 25 tons up to and incl. 100 ton MRC) (long boom pay applicable); Derrick barge; Dual drum mixer; Hoist (2 or 3 drum w/boom attachment); Hoist (Stiff legs, Guy derricks or similar type up to 100 ton capacity - Oiler or long boom pay applicable); Loader (Athey, Euclid, Sierra or similar type); Monorail locomotive (Diesel, gas or electric); Motor patrol - Blade; Multiple engine tractor (Euclid and similar type, except Quad 9 Cat); Party chief; Rubber-tired earth moving equipment (Multiple engine, Euclid, Caterpillar and similar type up to 50 cu. yds. struck); Tractor (boom attachments - over 40' boom); Tractor loader (Crawler and wheel type over 6 1/2 yds.); Tower crane (2 operators required); Tower crane repairman; Universal equipment (Shovel, Backhoe, Dragline, Clamshell, over 1 cu. yd. MRC); Welder (heavy duty repairman) combination; Wood mixer and other similar Pugmill equipment

Group 8: Auto grader; Automatic slip form crane, over 100 tons (long boom pay applicable); Hoist (Stiff legs, Guy derricks or similar types, capable of hoisting over 100 tons - long boom pay applicable); Mass excavator (less than 750 cu. yds.); Mechanical finishing machine; Mobile form traveler; Motor patrol (multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (Multiple engine, Euclid, Caterpillar and similar type over 50 cy. struck); Rubber-tired scraper (pushing one another, w/o Push Cat, Push-Pull - $.50 p/h additional to base rate); Rubber-tired self-loading scraper (Paddle wheel - Auger type self-loading, 2 or more units); Tandem equipment (2 units); Tandem tractor (Quad or similar type); Tunnel mole boring machine

Group 9: Canal liner operator; Canal trimmer operator; Helicopter pilot; Highline cableway; Remote controlled earth moving equipment ($1.00 p/h additional to base rate); Wheel excavator operator (over 750 cy.)

SUPERSEDEAS DECISION

STATE: California
DECISION NUMBER: AR-1048

COUNTY: San Diego
DATE: Date of Publication

Supersedes Decision No. AQ-1093 dated March 15, 1974, in 39 FR 10092.
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 10.17	.78	.72		.045
BOILERMAKERS	8.50	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons	9.00	.70	.90		.06
BRICK, BLOCK & STONEMASONS' TENDERS	6.65	.60	1.35	.50	
CARPENTERS:					
Carpenters	7.51	.56	.85	.50	.02
Piledrivermen	7.64	.56	.85	.50	.02
Millwrights; Pneumatic nailer; Hardwood floorlayers	7.76	.56	.85	.50	.02
CEMENT MASONS:					
Cement masons	6.74	.55	.96	.75	.045
Cement masons color work - curb machine operator	6.865	.55	.96	.75	.045
Composition, mastic or epoxy finishing machine operator	6.99	.55	.96	.75	.045
DRYWALL INSTALLERS	8.60	.56	.65	.50	.04
ELECTRICIANS:					
Electricians	9.72	.48	1% + .23		
Cable splicers	10.02	.48	1% + .23		
ELEVATOR CONSTRUCTORS	9.21	.195	.20	2% + a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.195	.20	2% + a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	9.69	.55	.60		
IRONWORKERS:					
Fence erectors	8.89	.73	.975	.85	.02
Reinforcing	9.78	.73	.975	.85	.02
Ornamental; Structural	9.78	.73	.975	.85	.02
IRRIGATION AND LAWN SPRINKLERS	8.00	10%	16%	13%	3/4%
LATHERS (Northern portion of San Diego County from center of City of Del Mar)	7.67	.30	.75	.50	
LATHERS (Remainder of County)	9.45	.45	.70	.70	.02
LINE CONSTRUCTION:					
Linemen	9.72	.48	1% + .23		
Cable splicers	10.02	.48	1% + .23		
MARBLE SETTERS	7.76	.55	.75	.60	
MARBLE SETTERS' HELPERS	5.69	.20	.45	.60	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Brush	$ 8.23	.64	.44	.60	.04
Spray; Swing stage, brush	8.48	.64	.44	.60	.04
Paperhangers; Spray, Swing Stage; Sandblaster	8.73	.64	.44	.60	.04
PLASTERERS	8.71	.45	1.00		.06
PLASTERERS' TENDERS	9.02	.40	1.15	.50	
PLUMBERS; Steamfitters	10.24	10%	16%	13%	3/4%
ROOFERS	7.14	.40	.25	1.00	
SHEET METAL WORKERS	8.93	.74	1.20		
SOFT FLOOR LAYERS	8.33	.45	.90	.60	.06
SPRINKLER FITTERS	11.85	.50	.70		.08
TERRAZZO WORKERS	7.76	.55	.75	.60	
TILE SETTERS	7.76	.55	.75	.60	
RIGGERS; Welders - Receive rate prescribed for craft performing operation to which rigging or welding is incidental.					

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS, general construction; Gas and oil pipeline; Jet man; Tool shed checker; Using dry pack	$5.495	.40	1.15	.50	.10
CUTTING TORCH OPERATOR (demolition); Scaler	5.545	.40	1.15	.50	.10
GUINEA CHASER	5.575	.40	1.15	.50	.10
FINE GRADER ON HIGHWAYS, STREETS AND AIRPORTS PAVING (Sewer and drainage lines); Landscape Gardener and Nursery Man	5.595	.40	1.15	.50	.10
LABORER (packing rod steel and pans); Tank scaler and cleaner	5.62	.40	1.15	.50	.10
DRILLER'S HELPER (Caisson) incl. bellowers; Boring machine	5.625	.40	1.15	.50	.10
WINDOW CLEANER; Chuck tender (except tunnels); Septic tank digger and installer (leadman)	5.645	.40	1.15	.50	.10
CESSPOOL DIGGER AND INSTALLER	5.675	.40	1.15	.50	.10
CONCRETE CURER; Impervious membrane; Riprap stonepaver; Sandblaster (pot tender); Pipelayer backup man, coating, grouting, making of joints, sealing, caulking diapering, and incl. rubber gasket joints; Pointing and any and all other services	5.685	.40	1.15	.50	.10

LABORERS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASPHALT RAKER, IRONER, SPREADER; Buggymobile man; Cement dumper (on 1 yd. or larger mixers and handling bulk cement); Concrete saw man (excl. tractor type); Roto-scraper, chipping hammer; Concrete core cutter and form blower; Gas and oil pipeline wrapper; Pot tenders of pneumatic and electric tools, concrete pump; Vibrating machine and similar mechanical tools not separately classified herein; Tree climber using mechanical tools	$5.705	.40	1.15	.50	.10
ROCK SLINGER; Scaler (using bos'n chair or safety belt or power tools)	5.755	.40	1.15	.50	.10
DRILLERS, all others where drilling is for use of explosives	5.785	.40	1.15	.50	.10
PIPELAYER, METALLIC OR NON-METALLIC (incl. water sewage, solid, gas, air); Welding in connection with laborers' work	5.805	.40	1.15	.50	.10
GAS AND OIL PIPELINE WRAPPER (6" pipe and over)	5.835	.40	1.15	.50	.10
CRIBBER, SHORER, LAGGING, SHEETING AND TRENCH BRACING; Hand-guided lagging hammer	5.855	.40	1.15	.50	.10
STEEL HEADERBOARD MAN	5.92	.40	1.15	.50	.10
DRILLERS - (all power drills, incl jackhammer, whether core, diamond wagon, track, multiple unit, and any and all types of mechanical drills; Sandblaster (nozzleman)	5.945	.40	1.15	.50	.10
POWDERMAN, BLASTERS	5.98	.40	1.15	.50	.10
HEAD ROCK SLINGER	6.015	.40	1.15	.50	.10

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TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS, (3/4 tons and under); Swampers and helpers; Traffic control pilot car (excl. moving heavy equipment)	$5.27	.65	.65	.90	
TRUCK REPAIRMAN; Welder helper	5.47	.65	.65	.90	
INDUSTRIAL LIFT	5.60	.65	.65	.90	
DUMP (Less than 8 yds.); Dump of flat-bed (2 axle); Concrete pumping; Forklift (under 15,000 lbs.)	5.63	.65	.65	.90	
DUMP (8 yds. and under 12 yds.); Dump or flatbed (3 axle); Bunkerman	5.68	.65	.65	.90	
FORKLIFT (15,000 lbs and over); Ross carrier	5.75	.65	.65	.90	
DUMP (12 yds. and under 16 yds.); Dump or flatbed (3 axle with semi)	5.76	.65	.65	.90	
WATER TRUCKS (2 axle); Erosion control nozzlemen; Prell truck; Pipeline working truck drivers (incl. winch truck and all sizes of trucks); Road oil spreader; Cement distributor or Slurry driver; Road oil or Slurry boatman	5.78	.65	.65	.90	
DUMPCRETE (less than 6-1/2 yds.)	5.84	.65	.65	.90	
EROSION CONTROL TRUCK, Water trucks (3 axles)	5.90	.65	.65	.90	
FUEL OR DYNAMITE AND EXPLOSIVES	5.93	.65	.65	.90	
DUMP (16 yds. and under 25 yds.); Dump or flatbed (4 axle or more); Lowbed and trailer; Transit mix (under 8 yds.) Grout mixer; Dumpcrete (6-1/2 yds. and over); Dumpster	5.98	.65	.65	.90	
DUMP (25 yds. and under 35 yds.)	6.03	.65	.65	.90	

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TRUCK DRIVERS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DW 10's, DW 20's OR EUCLID TYPE EQUIPMENT or LeTourneau Pulls or Torra Cobras or similar type of equipment regardless of types of attachments when performing work in the teamsters' jurisdiction or PB or similar type of dump truck with loading attachments	$6.05	.65	.65	.90	
TRUCK GREASER	6.06	.65	.65	.90	
7 AXLES OR DOUBLE GOOSENECK LOWBED or combination of vehicles when under permit load	6.105	.65	.65	.90	
TRANSIT MIX (8 yds. and over)	6.12	.65	.65	.90	
TIREMEN	6.16	.65	.65	.90	
DUMP (35 yds. and under 50 yds.)	6.18	.65	.65	.90	
A-FRAME or Swedish crane; Water pull tankers; Welders	6.25	.65	.65	.90	
DUMP (50 yds. and under 65 yds.)	6.33	.65	.65	.90	
TRUCK REPAIRMAN	6.35	.65	.65	.90	
DUMP (65 yds. and over)	6.48	.65	.65	.90	

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1:	$7.28	.75	1.50	.30	.02
GROUP 2:	7.52	.75	1.50	.30	.02
GROUP 3:	7.76	.75	1.50	.30	.02
GROUP 4:	7.87	.75	1.50	.30	.02
GROUP 5:	8.06	.75	1.50	.30	.02
GROUP 6:	8.16	.75	1.50	.30	.02
GROUP 7:	8.26	.75	1.50	.30	.02
GROUP 8:	8.40	.75	1.50	.30	.02
GROUP 9:	8.50	.75	1.50	.30	.02

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

Group 1: Brakeman; Compressor engineer oiler; Generator; Heavy duty repairman helper; Pump; Signalman; Switchman

Group 2: Concrete mixer, skip type; Conveyor; Fireman; Generator, pump or compressor, 2 - 5 inclusive, hydrostatic pump; Plant operator, generator, pump or compressor; Skiploader - wheel type up to 3/4 yd. w/o attachments; Soils field technicians; Tar pot fireman; Temporary heating plant; Trenching machine oiler; Well point pump

Group 3: Elevator (inside); Ford Ferguson - w/drag; Helicopter radioman (ground); Oiler-crusher (asphalt or concrete plant); Power concrete curing machine operator; Power concrete saw; Power driven jumbo form setter; Stationary pipe wrapping and cleaning machine; Truck crane oiler

Group 4: Asphalt plant fireman; Boring machine; Chip spreading machine; Concrete pump; Concrete pump (truck mounted); Dinky locomotive or motorman (10 tons); Helicopter hoist; Helicopter radioman; Highline cableway signalman; Power sweeper; Screed; Rodman and chairman; Trenching machine (up to 6')

Group 5: A-frame winch truck; Asphalt plant or concrete batch plant; Asphalt spreading machine (spreader bar and similar); Bit sharpener; Boxman or mixerman (asphalt or concrete); Concrete joint machine (canal and similar type); Concrete planer; Drilling machine (water wells); Equipment greaser (mobile and grease rack); Ford Ferguson or similar type (w/drag attachments); Forklift (under 5 ton capacity); Hydra-hammer-Aero stomper; Hydrographic seeder machine (straw, pump, or seed); Instrumentman; Machine tool; Maginnis internal full slab vibrator; Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher (concrete, Clary-Johnson-Bidwell or similar); Pavement breaker (truck mounted); Road oil mixing machine; Roller; Ross carrier (jobsite); Self-propelled tar pipelining machine; Skiploader (wheel or track type over 3/4 yd. up to and incl. 1-1/2 yds.); Slip form pump (power driven hydraulic lifting device for concrete forms); Stinger crane (Austin-Western or similar type); Traveling pipe wrapping, cleaning and bending machine; Truck type loader; Tugger hoist (1 drum)

Group 6: Asphalt or concrete plant engineer; Asphalt or concrete spreading (tamping or finishing); Asphalt paving machine (Barber Greene or similar type); Belt splicer or vulcanizer; BHL Lima Road Pactor, Wagner Pactor or similar; Bridge crane; Bridge type unloader and turntable; Cast-in-place pipe laying machine; Combination mixer and compressor (gunnite work); Concrete mixer-paving; Crane (up to and incl. 25 ton capacity - long boom pay applicable); Crushing plant; Deck engine; Drill doctor; Elevating grader; Forklift (over 5 tons); Gradeall; Grade checker; Grouting machine; Heading shield; Heavy duty repairman; Hoist (single drum-buck-hoist-Chicago boom and similar type);

POWER EQUIPMENT OPERATORS(CONT'D):
(Except Piledriving and Steel Erection)

Hoist (2 to 3 drum); Kolman belt loader and similar type; LeTourneau blob compactor or similar type; Lift mobile; Lift slab machine (Vagtborg and similar types); Material hoist (1 drum); Mucking machine (1/4 yd. rubber-tired, rail or track type); Piledriver; Pneumatic concrete placing machine (Hackley-Presswell or similar type); Pneumatic heading shield (Tunnel); Pumpcrete gun; Rotary drill (excl. Caisson type); Rubber-tired earth moving equipment (single engine-Caterpiller, Euclid, Athey wagon, Water Pulls and similar types with any and all attachments up to 50 cu. yds. struck); Rubber-tired scraper (self-loading paddle wheel type John Deere, 1040 and similar single unit); Skiploader (wheel or track type, over 1 1/2 yds. up to and incl. 6 1/2 yds.); Surface heaters and planer; Tractor-compressor-drill combination; Tractor, (Bulldozer, Tamper, Scraper and Push Tractor, single engine); Trenching machine (over 6' depth cap., manufacturers' rating); Tunnel locomotive (10 to 30 tons); Universal equipment (shovel, backhoe, dragline, clamshell, up to and incl. 1 cu. yd. MRC) (long boom pay applicable)

Group 7: Crane (over 25 tons up to and incl. 100 ton MRC) (long boom pay applicable); Derrick barge; Dual drum mixer; Hoist (2 or 3 drum w/boom attachment); Hoist (Stiff legs, Guy derricks or similar type up to 100 ton capacity - Oiler or long boom pay applicable); Loader (Athey, Euclid, Sierra or similar type); Monorail locomotive (Diesel, gas or electric); Motor patrol - Blade; Multiple engine tractor (Euclid and similar type, except Quad 9 Cat); Party chief; Rubber-tired earth moving equipment (Multiple engine, Euclid, Caterpillar and similar type up to 50 cu. yds. struck); Tractor (boom attachments - over 40' boom); Tractor loader (Crawler and wheel type over 6 1/2 yds.); Tower crane (2 operators required); Tower crane repairman; Universal equipment (Shovel, Backhoe, Dragline, Clamshell, over 1 cu. yd. MRC); Welder (heavy duty repairman) combination; Wood mixer and other similar Pugmill equipment

Group 8: Auto grader; Automatic slip form crane, over 100 tons (long boom pay applicable); Hoist (Stiff legs, Guy derricks or similar types, capable of hoisting over 100 tons - long boom pay applicable); Mass excavator (less than 750 cu. yds.); Mechanical finishing machine; Mobile form traveler; Motor patrol (multi-engine); Pipe mobile machine; Rubber-tired earth moving equipment (Multiple engine, Euclid, Caterpillar and similar type over 50 cy. struck); Rubber-tired scraper (pushing one another, w/o Push Cat, Push-Pull - $.50 p/h additional to base rate); Rubber-tired self-loading scraper (Paddle wheel - Auger type self-loading, 2 or more units); Tandem equipment (2 units); Tandem tractor (Quad or similar type); Tunnel mole boring machine

Group 9: Canal liner operator; Canal trimmer operator; Helicopter pilot; Highline cableway; Remote controlled earth moving equipment ($1.00 p/h additional to base rate); Wheel excavator operator (over 750 cy.)

SUPERSEDEAS DECISION

STATE: Maryland
DECISION NO: AR-2084
COUNTIES: Allegany and Garrett
DATE: Date of Publication
Supersedes Decision No. AR-2022, dated August 23, 1974 in 39 FR 30661.
DESCRIPTION OF WORK: Heavy and Highway Construction.

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Bricklayers	$8.24		.40		
Carpenters	8.42	.35	.25		.02
Cement masons	8.45	.35			
Electricians - Allegany Co.	8.85	.30	1%		1%
Electricians - Garrett Co.	9.25	.30	1%		1%
Ironworkers:					
Structural & reinforcing	8.67	.50	.50		
Laborers:					
Laborers unskilled & dumpman	6.50	.40	.50		
Power tool operator, mason & plasterer's tender, mortar mixers by hand, scaffold bldrs. hod carriers, concrete puddler, pipe layers, rammers	6.61	.40	.50		
Mortar mixers by machine	6.67	.40	.50		
Blaster (dynamite), wagon drill	6.78	.40	.50		
Barco tamper	6.74	.40	.50		
Tunnel Workers:					
Caisson, driller, mucker	7.26	.40	.50		
Unskilled laborer	6.92	.40	.50		
Gunnite Workers:					
Nozzleman, gun operator	6.78	.40	.50		
Laborers on scaffold	6.61	.40	.50		
Laborers on ground	6.50	.40	.50		
Piledrivermen	8.69	.35	.25		.02
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.28	.50	.50	a	.07
Hourly additional pay for long boom cranes (including jibs), pile driver machines with leads:					
130' to 169' plus $ .40					
170' to 209' " .60					
210' to 249' " .80					
250' and over " 1.00					
GROUP 2	7.90	.50	.50	a	.07
GROUP 3	7.58	.50	.50	a	.07
GROUP 4	7.36	.50	.50	a	.07
GROUP 5	7.26	.50	.50	a	.07
GROUP 6	6.93	.50	.50	a	.07

FOOTNOTE: a. 7 paid holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.

CLASSIFICATIONS

GROUP 1 - Backfiller, backhoe, concrete mixing plants, batching plants, cable way, derrick, derrick boat, dragline, elevating grader, compressors (2 or more), space heaters, hoist (2 active drums or more), pile driving machine, power crane, power shovel, standard gauge locomotive, trenching machine, tunnel mucking machine, whirley rig, certified welders, concrete paver, double concrete pump, front end loader (over 2 yds.), over 4 welders top scale (more than 6, another man), eimco type overhead loader, wellpoint system, mighty midget with compressor, twin engine scraper (25 yds. and over), mechanic, mechanic's welder, grader
GROUP 2 - Tractor with attachments (2 or more)
GROUP 3 - Concrete mixer, concrete pump, one drum hoist, narrow gauge locomotive, power roller, asphalt spreader, pumps (not exceeding 4), well drill, engine driven welders (not exceeding 4), single compressors (over 210 c.f.m.), steem hammer, pile extractor, conveyor, stone crusher, hi-lift, front end loader (up to and including 2 yds.), bulldozer, excavating scoop
GROUP 4 - Finishing machine, bull float, longitudinal float, screeding machine, concrete spreader, sub grader
GROUP 5 - Fireman, truck crane oiler, wheel tractor, grease truck operator
GROUP 6 - Oiler, greaser, mechanic's helper, single compressor (up to 210 c.f.m.)

HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$ 8.12	.50	.50		.07
Hourly additional pay for long boom cranes (including jibs), pile driver machines with leads					
130' to 169' plus	$ .40				
170' to 209' "	.60				
210' to 249' "	.80				
250' and over "	1.00				
GROUP 2	7.69	.50	.50		.07
GROUP 3	7.42	.50	.50		.07
GROUP 4	7.20	.50	.50		.07
GROUP 5	7.09	.50	.50		.07
GROUP 6	6.77	.50	.50		

CLASSIFICATIONS

GROUP 1 - Backfiller, backhoe, concrete mixing plants, batching plants, cable way, derrick, derrick boat, dragline, elevating grader, compressors (2 or more), space heaters, hoist (2 active drums or more), pile driving machine, power crane, power shovel, standard gauge locomotive, trenching machine, tunnel mucking machine, whirley rig, certified welders, concrete paver, double concrete pump, front end loader (over 2 yds.), over 4 welders top scale (more than 6 another man), eimco type overhead loader, wellpoint system, mighty midget with compressor, twin engine scraper (25 yds. and over), mechanic, mechanic's welder, grader

GROUP 2 - Tractor with attachments (2 or more)

GROUP 3 - Concrete mixer, concrete pump, one drum hoist, narrow gauge locomotive, power roller, asphalt spreader, pumps (not exceeding 4), well drill, engine drive welders (not exceeding 4), single compressors (over 210 c.f.m.), steam hammer, pile extractor, conveyor, stone crusher, hi-lift, front end loader (up to and including 2 yds.), bulldozer, excavating scoop

GROUP 4 - Finishing machine, bull float, longitudinal float, screeding machine, concrete spreader, sub grader

GROUP 5 - Fireman, truck crane oiler, wheel tractor, grease truck operator

GROUP 6 - Oiler, greaser, mechanic's helper, single compressor (up to 210 c.f.m.)

HEAVY & HIGHWAY CONSTRUCTION

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$6.65	.35	.40		
GROUP 2	6.79	.35	.40		
GROUP 3	6.97	.35	.40		
GROUP 4	7.16	.35	.40		
GROUP 5	7.37	.35	.40		

CLASSIFICATIONS

GROUP 1 - Dumpmen and Flagmen

GROUP 2 - Pick-ups, dumps (under 5 yds., capacity), straight trucks

GROUP 3 - Helpers, panel trucks, straight trucks with multiple axle, dumpsters (under 5 yds., capacity), Transit mix, dumps (5 to 9 yd., capacity), flatbody material trucks (straight jobs), greasers, tiremen, mechanics' helpers, rubber-tired (towing & pushing flatbody vehicles), form trucks

GROUP 4 - Dump trucks (10 to 15 yd., capicity)

GROUP 5 - Dump trucks (over 15 yd., capacity), bottom and end dump euclids, all other euclid type trucks, turnarockers, ross carriers, athey wagons, A-frames, mechanics, semi-trailers or tractor-trailers, low boys, asphalt distributors, agitator mixer, dumcretes or batch trucks, specialized earth moving equipment, off-highway tandem back-dump, twin engine equipment and double hitched equipment (where not self-loaded)

SUPERSEDEAS DECISION

STATE: Maryland COUNTY: Anne Arundel
DECISION NO: AR-2086 DATE: Date of Publication
Supersedes Decision No. AR-2050, dated September 6, 1974 in 39 FR 32451.
DESCRIPTION OF WORK: Building Construction (excluding single family houses and garden type apartments up to and including 4-stories) and Heavy Construction (excluding sewer and water lines).

BUILDING & HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers	$7.65	.60	.75		.02
Boilermakers	8.65	.60	.70		.02
Bricklayers:					
From Laurel to Bodkin Point incl., Ft. Meade but excluding the D. C. Training School	9.00	.40	.50		.07
Remainder of County	8.95	.25		g	
Carpenters:					
All areas north of a line starting at Priest Bridge and continuing northeast to Benfield, Pasadena, Arminger and fort Smallwood	8.10	.60	.54		.05
Remainder of County	8.50	.35	.39		.07
Cement Masons:					
North of and including Benfield, Arminger and Pasadena but excluding the D. C. Training School	8.62	.25	.30		
The D. C. Training School	9.90	.335	.35		.07
Remainder of County	8.95	.25		g	
Electricians	8.80	.50	1⅘+.20		⅕
Elevator Constructors	8.45	.395	.26	2⅖+a&b	.02
Elevator Constructors' Helpers	5.915	.395	.26	2⅖+a&b	.02
Elevator Constructors' Helpers (probationary)	4.225				
Glaziers:					
Glaziers	7.70	.25	.30		
Swinging scaffold or boson chair	7.95	.25	.30		
Ironworkers:					
Structural, ornamental, rodmen, finishers, pre-cast & pre-stress erectors	8.47	.60	1.05		.04
Sheeters	8.72	.60	1.05		.04
Laborers:					
Unskilled	5.75	.275	.30		.05
Hod carriers	6.15	.275	.30		.05
Plasterers' laborers	5.90	.275	.30		.05
Power tool operator	5.85	.275	.30		.05
Pipelayers	5.95	.275	.30		.05
Wagon Drill operator	6.00	.275	.30		.05
Mason tenders	6.05	.275	.30		.05
Scaffold builders	6.25	.275	.30		.05

BUILDING & HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lathers	8.84		.35		.01
Lead Burners	9.25	.35		c	.01
Line Construction:					
Linemen, Cable Splicers	8.95	.25	1⅘		⅕
Groundmen (experienced)	5.70	.25	1⅘		⅕
Marble Setters:					
From Laurel to Bodkin Point incl., Ft. Meade but excluding the D. C. Training School	9.00	.40	.50		.07
Remainder of County	8.95	.25		g	
Millwrights:					
All areas north of a line starting at Priest Bridge & continuing northeast to Benfield, Pasadena, Arminger & Ft. Smallwood	8.20	.60	.54		.05
Remainder of County	8.81	.35	.39		.07
Painters:					
Brush	7.445	.85	.45		.05
Structural steel, spray (steel), steemcleaning & sandblasting	7.945	.85	.45		.05
Spackling, taping & wall coverings	7.595	.85	.45		.05
Spray (except steel)	7.695	.85	.45		.05
Piledrivermen:					
All areas north of a line starting at Priest Bridge and continuing northeast to Benfield, Pasadena, Arminger and Fort Smallwood	8.10	.60	.54		.05
Remainder of County	8.665	.35	.39		.07
Plasterers:					
The D. C. Training School	9.27	.45	.25		.06
Remainder of County	8.95	.25		g	
Plumbers	8.68	.35	.45		.10
Roofers:					
Roofers, damp & waterproofers	6.40	.35	.40		.05
Slate, tile, asbestos & asphalt	6.85	.35	.40		.05
Precast & wood block	7.40	.35	.40		.05

BUILDING & HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Sheet Metal Workers	$8.17	.55	.50		.05
Soft Floor Layers:					
All areas north of a line starting at Priest Bridge & continuing northeast to Benfield, Pasadena, Arminger and Fort Smallwood	8.10	.60	.54		.05
Remainder of County	8.50	.35	.39		.07
Sprinkler Fitters	9.40	.50	.70		.08
Steamfitters	8.41	.45	.60		.12
Stone Masons:					
From Bodkin Point including Fort Meade but excluding the D. C. Training School	9.00	.40	.50		.07
Remainder of County	8.95	.25		g	
Terrazzo Workers:					
Northern part of County from Laurel to Bodkin Point incl., Ft. Meade but excluding the D. C. Training School	7.26	.40	.40		.04
The D. C. Training School	8.81	.40	.30		
Remainder of County	8.95	.25		g	
Terrazzo Workers Helpers:					
The D. C. Training School	7.59	.40	.40		
Remainder of County	6.00	.20	.20		
Tile Setters:					
Northern part of County from Laurel to Bodkin Point incl., Ft. Meade but excluding the D. C. Training School	7.26	.40	.40		.04
The D. C. Training School	8.81	.40	.30		
Remainder of County	8.95	.25		g	
Tile Setters Helpers:					
The D. C. Training School	7.59	.40	.40		
Remainder of County	6.00	.20	.20		
Truck Drivers:					
Goose-necks, drop frame trailers	7.35	.50	.30	d+e	
All A-Frames, winch trucks, fork lifts and trailers	7.15	.50	.30	d+e	
Flat beds and pick-ups	6.70	.50	.30	d+e	
Helpers	6.40	.50	.30	d+e	
Mixers with agitator of 12 yds. capacity	5.05	.50	.30	d+e	

BUILDING & HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers (contd.):					
Mixers with agitator over 12 yds., capacity	$5.48	.50	.30	d+e	
Euclid wagons and dumpsters	5.97	.50	.30	d+e	
Dump trucks	5.66	.50	.30	d+e	
Truck Drivers (Excavation) :					
Dump trucks	5.89	.50	.30	h+j	
Euclid wagon and dumpster	6.20	.50	.30	h+j	
Drop frame, goose neck & trailer	6.09	.50	.30	h+j	
Pick-up	5.71	.50	.30	h+j	
Helpers	5.76	.50	.30	h+j	
Welders - receive rates prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve, provided employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
d. Employee with one year of service - 1 week's paid vacation; 2 years of service - 2 weeks paid vacation; 10 years of service - 3 weeks paid vacation, provided the employee has worked 125 days in the previous contract year.
e. Holidays: A through F plus the employee's birthday, the day after Thanksgiving and Christmas Eve, provided the employee has worked one day and has been available for work during the holiday week.
f. $37.92 per man per month.
g. One paid holiday: Christmas Day.
h. Employee with 1 year of service - 1 week's paid vacation; 2 years of service - 2 weeks paid vacation; 10 years of service - 3 weeks paid vacation, provided the employee has worked 100 days in the contract year.
j. Holidays: A through F plus Good Friday, Employee's birthday and Christmas Eve, provided the employee has worked one day and was available for work during the holiday week.

BUILDING & HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$7.93	.50	.50	a	.07
GROUP 2	7.48	.50	.50	a	.07
GROUP 3	7.37	.50	.50	a	.07
GROUP 4	7.25	.50	.50	a	.07
GROUP 5	7.14	.50	.50	a	.07
GROUP 6	6.97	.50	.50	a	.07
GROUP 7	6.80	.50	.50	a	.07
GROUP 8	6.62	.50	.50	a	.07
GROUP 9	6.30	.50	.50	a	.07
GROUP 10	6.09	.50	.50	a	.07
GROUP 11	5.98	.50	.50	a	.07

FOOTNOTE: a. 6 paid holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day

CLASSIFICATIONS

GROUP 1 - Backfiller, backhoe, concrete mixing plants, scale type batching plants, cableway, derrick, derrick boat, boat captain, dragline, elevating grader, excavating scoop (25 yds., and over), hoist (2 active drums or more), pile driving machine, tower crane, power shovel, standard gauge locomotive, trenching machine, tunnel mucking machine, Eimco type overhead loader, whirley rig, welder, concrete paver, double concrete pump, front end loader (1-3/4 yds., and over), multiple conveyor, mighty midget with compressor, repair mechanic, twin engine scraper, gradall

GROUP 2 - Tractor with attachments (2 or more), autopatrol type grader

GROUP 3 - Compressors (2 or more), conveyors (2 or more), space heaters, over 4 welders (more than 6, another man), well point system

GROUP 4 - Front end tractor loader (under 1-3/4 yds.), bulldozer

GROUP 5 - Concrete mixer, concrete pump, one drum hoist, elevator operator, narrow gauge locomotive, stone crusher, hi-lift, fork lift

GROUP 6 - Excavating scoop (under 25 yds.), caterpillar type tractor

GROUP 7 - Finishing machine, bull float, sub grader, longitudinal float, screeding machine, concrete spreader, asphalt spreader

GROUP 8 - Single compressor, grout pump, power roller, pumps, well drill, engine driven welders (up to 4), space heaters (up to 4), steam hammer, pile extractor, conveyor

GROUP 9 - Fireman, truck crane oiler, grease truck, fuel truck

GROUP 10 - Wheel tractor

GROUP 11 - Oiler, deck hand, mechanic's helper

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTY: BURLINGTON

DECISION NO.: AR-2080 DATE: DATE OF PUBLICATION

Supersedes Decision No. AQ-2098 dated April 12, 1974, in 39 FR 13491.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
Twps. of Bordentown, Burlington, Chesterfield, E. Hampton, Florence, Mansfield, Mt. Holly, New Hanover, Pembertown, Roebling, Springfield, Wrightstown, Woodlawn and North Hanover.	$9.85	.50	.50		.025
Bass River and Washington Twps.	9.22	.50	.50		
Remainder of County	10.52	.50	.50		
BOILERMAKERS	9.48	8%	19%	10%	.01
BOILERMAKERS HELPERS	8.95	8%	19%	10%	.01
BRICKLAYERS, CEMENT MASONS, MARBLE MASONS, PLASTERERS, STONE MASONS, TERRAZZO WORKERS & TILE SETTERS:					
Bordentown, Croswicks, Chesterfield and Mansfield.	9.50	.50	.70		.03
Remainder of County	8.70	.35	.40		
CARPENTERS, MILLWRIGHTS & INSULATORS:					
Bordentown	9.85	.50	.55		.03
Remainder of County:					
Carpenters & Insulators	9.73	6%	6%		.02
Millwrights	9.98	6%	6%		.02
ELECTRICIANS:					
Electricians & Cable Splicers	11.35	.43	1%+.40		.10
Groundmen & Winch Operators	9.10	.43	1%+.40		.10
ELEVATOR CONSTRUCTORS:					
Mechanics	10.23	.44	.29	2½%+a+b	.02
Helpers	7.16	.44	.29	2½%+a+b	.02
Probationary Helpers	5.115				
IRONWORKERS - Nearest Towns as listed below:					
Trenton	9.74	.64	1.06	10%	.05
Camden	10.00	.64	1.06		.03
Atlantic City	10.10	.64	1.06		.05
LABORERS, BUILDING CONSTRUCTION:					
Twps. of Burlington, Chesterfield, North Hanover, Florence, Bordentown, Mansfield, New Hanover, Springfield and Wrightstown:					
Laborers, Mortar Mixers, Mason Tenders, Pneumatic, Gas, Electric Tool Operators, Power Buggy, Wreckers & Pipelayers (Concrete & Clay)	$6.35	.40	.55		
Plasterers' Tenders & Hod Carriers	6.45	.40	.55		
Bass River & Washington Twps.:					
Laborers, Mason Tenders, Concrete Workers	6.35	.55	.15		
Air Tool Operators	6.80	.55	.15		
Gunnite Men	6.80	.55	.15		
Nozzle and Gun Operators	6.80	.55	.15		
Plasterers' Tenders	6.35	.55	.15		
Remainder of County:					
Construction Laborers	6.70	.35	.40		
Brick Tenders, Mortar Mixers, Scaffold Builders (Brick), Hod Carriers (Brick), Power Tool Operators	6.80	.35	.40		
Motorized Buggy Operators, Burners & Nozzle Men (Gunite)	6.925	.35	.40		
Barco Tamper Operators, Jackhammer Operators	7.05	.35	.40		
Plasterers' Tenders & Lathers' Tenders	7.20	.35	.40		
LATHERS	7.75	.25	.25		.02
LEAD BURNERS	9.25	.35		c	.01
PAINTERS:					
Brush	8.40	.50	.50	.10	
Structural Steel & Tanks under 30'	8.55	.50	.50	.10	
Structural Steel & Tanks 30' & over	9.00	.50	.50	.10	
Bridges, TV, Radio, Water Towers & Stacks	9.00	.50	.50	.10	
Sandblasting, Steam Cleaning	9.00	.50	.50	.10	
PILEDRIVERMEN & DOCK BUILDERS	9.92	1.28	.90	d	.07
PLUMBERS & STEAMFITTERS:					
Burlington to Mt. Holly then following the Pennsylvania Railroad to County line and north thereof.	10.39	.57	.80		.05
Atsion, Bass River Twp., Batso,					

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PLUMBERS & STEAMFITTERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Chatsworth, Green Banks, Herman, Jenkins, Quaker Bridge, Washington, Washington Twp.	$10.58	.42	.42		.025
Remainder of County	8.80	.37	.85	1.00	.05
ROOFERS:					
Beverly, Charleston, Rancocas, Lumberton, Medford, Fairview, Medford Lakes, Smalls, Atsion, and areas inclusive to the Camden County line:					
Composition	9.97	1.15	.75	e	
Composition Helpers	4.70	.80	.55	e	
Slate, Tile & Asbestos Shingle	9.40	1.00	.50		
Slate, Tile & Asbestos Shingle Helpers	5.83	1.00	.50		
Asphalt Shingle	7.94	1.00	.50		
Asphalt Shingle Helpers	5.83	1.00	.50		
Remainder of County:					
Composition, Waterproofing & Slate	9.70	.40	.50		
Asphalt Shingle	9.70	.40	.50		
SHEET METAL WORKERS	8.93	.30	.50		
SPRINKLER FITTERS	10.00	.50	.70		.08
SOFT FLOOR LAYERS	9.43	6%	5%	.37	
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

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PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holidays: A through F

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Paid Holidays: A through F; plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Presidential Election Day; Veterans' Day or Thanksgiving Day.

e. Paid Holiday: Election Day

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pension	Vacation	App. Tr.
Laborers:					
Blasters	$7.40	.50	.75	a	
Finishers, rammer, paver & gunnite nozzle man and stonecutter	7.10	.50	.75	a	
Timberman	7.05	.50	.75	a	
Form setters	7.10	.50	.75	a	
Grademan	7.10	.50	.75	a	
Sewer pipe, laser men, conduit & duct line layers	6.80	.50	.75	a	
Wagon drill op., & drill masters	6.90	.50	.75	a	
Wagon drill op. helper & drill masters helper, powder carrier, magazine tender	6.55	.50	.75	a	
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer & tree cutter op., & such other power tools used for work previously done manually	6.90	.50	.75	a	
Signal man	6.60	.50	.75	a	
Wrapping and coating of all pipe	6.50	.50	.75	a	
Common laborers, landscape laborers, railroad track man, flagmen, salamander tenders, pitmen & dumpmen	6.40	.50	.75	a	
FREE AIR TUNNEL WORK					
Blasters	8.27	.50	.75	a	
Skilled men (including miners, drill runners, iron men, maintenance men, conveyor men, safety miners, riggers, block layers, powder carriers, all other skilled men)	7.87	.50	.75	a	
Semi-skilled men (including miners' helpers, chuck tenders, track men, nippers, brake men, derail men, cable men, hose men, grout men, gravel men, form men, bell or signal men (top or bottom), form workers and movers, concrete workers, shaft men, tunnel laborers, caulkers' helpers, all other semi-skilled men)	7.71	.50	.75	a	
All others (including powder watchmen, change house attendants, top laborers)	7.20	.50	.75	a	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls).

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N.J. 4-LAB-5-0

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, Asphalt					
Street:					
Head raker	$7.05	.50	.75	a	.05
Rakers and screed board man	6.90	.50	.75	a	.05
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	6.65	.50	.75	a	.05
Plant:					
Scale mixers and burner men	6.90	.50	.75	a	.05
Feeders and dust men	6.65	.50	.75	a	.05

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

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NJ-1-PEO-1-2-8

1 of 3

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:
curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn,. subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resincus, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumperete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumperete (unit type), pumperete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & sinilar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.:

compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

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HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.50	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

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STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	a	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	a	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	a	3%
Air conpressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	a	3%
Air conpressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	a	3%
Firemen	9.38	7%	15%	a	3%
Oilers, straddle carrier	8.55	7%	15%	a	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80	7%	15%	a	3%
Deckhand	8.50	7%	15%	a	3%

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

TRUCK DRIVERS: BUILDING, HEAVY & HIGHWAY

GROUP I: Warehouseman, fork lift truck and part men

GROUP II: Straight truck driver including all "dual purpose" trucks, (straight), transit mix trucks, fuel trucks, pickup trucks (only when transporting material), flat bed trucks, seeding trucks, fertilizing trucks, dumpcrete trucks, mulching trucks, "A" frame (when trahsporting material), water sprinkler trucks, tanks, straight trucks with mechanical tailgates, asphalt distributor trucks, batch trucks and similar type equipment

GROUP III: Straight truck driver (helper)

GROUP IV: Winch straight tractor & trailer truck driver and Euclid trailer dump (not self loading), fuel truck drivers & asphalt oil distributors on dumpcrete trucks, transit-mixers, flat bed trucks, low bed trucks, tanks, water tank, fuel trucks, euclid water sprinkler, asphalt distrubutor, pole trailer, winch trailer, I beam trucks, euclids (all), and similar types of equipment

GROUP V: Ten wheel dump truck driver and trailer dump driver off site

GROUP VI: Mechanics

GROUP VII: Mechanics (helper)

GROUP VIII: All truck towing

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I:	$6.45	a	b	c&d		
GROUP II:	6.50	a	b	c&d		
GROUP III:	6.30	a	b	c&d		
GROUP IV:	6.85	a	b	c&d		
GROUP V:	5.80	a	b	c&d		
GROUP VI:	7.00	a	b	c&d		
GROUP VII:	6.50	a	b	c&d		
GROUP VIII:	6.65	a	b	c&d		

FOOTNOTE:

a. Employer contributes $2.70 per day to Health and Welfare.

b. Employer contributes $2.20 per day to a Pension Fund.

c. Employee who has worked or received pay for 90 days within a year prior to his anniversary date shall receive 56 hours straight time vacation pay; for 3 years but less than 8 years of service he will receive 100 hours of straight time vacation pay; more than 8 yrs but less than 15 years-125 hours; 15 years or more-165 hours.

d. Paid holidays for employees available for work on at least 2 days in the week in which the holiday falls include A-F plus Washingtons Birthday, President Election date and Armistice Day.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Winch Trailers	$7.25	.61½	.69	a + b	
Euclid, International Harversters, Wabcos, caterpiller, koehring, tractors and wagons, dumptors, straight, bottom rear and side dump, carryalls and scrapers (not self-loading), over the top, water sprihkler, trailers, water pulls, and similar types of vehicles	7.15	.61½	.69	a + b	
Tractor and trailer type vehicles, flat floats, I-Beam, low beds, water sprinkler, bituminous, transit-mix, road oil, fuel, bottom dump hopper, rear dump, office shanty, epoxy, asphalt, agitator mix, mulching, stringer, seeding, fertilizing pole, spread, bituminous distributor, water pulls (entire unit) (tractor trailer), reel trailer, and similar types of vehicles	7.05	.61½	.69	a + b	
Straight three-axle materials: Truck and floats	7.00	.61½	.69	a + b	
Straight dumps, flats, floats, pick-ups, container haulers, fuel, water sprinkler, road oil, stringer bead and hot pass, bus, dumpcrete, transit-mixers, agitator mix, half-track, winch trucks, side-o-matic, dynamite, powder, X-ray, welding, skid, jeep, station wagon, stringer, A-Frame, all dual purpose trucks, mechanical tail gates, batch, seeding, mulching, fertilizer, air compressor trucks (in transit), escort, scissor, hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt-distributor and spreader,					

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (CONT'D)					
nipper, fuel trucks (driver on fuel including handling of hose and nozzle-entire unit), team drivers, vacuum or vac-all trucks, skid truck (debris container-entire unit), concrete mobile trucks (entire unit), belcrete trucks, pump-crete trucks, line trucks, reel, wreckers or tow trucks, utility, tack trucks, broyhill coal tar epoxy, little ford bituminous distributor, slurry seal truck or vehicle, thiokol track master pick-up (swamp cat pick-up), bucket loader dump, rubber tired tractor used in pulling and towing farm wagon and trailers of any discription	$7.00	.61½	.69	a + b	
Teamster mechanic	7.00	.61½	.69	a + b	
Mechanic helper	6.77	.61½	.69	a + b	

FOOTNOTES:

a. Employees working or receiving pay for 80 days within a year receive one weeks paid vacation (48 hrs.), 125 days receive two weeks vacation (96 hrs.), 145 days receive 15 days (120 hrs.), 15 years seniority and 145 days receive 4 weeks vacation (160 hrs.).

b. Paid Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Good Friday, General Election Day, Columbus Day, Veterans Day, provided the employee has been assigned to work or shapes one day of the calendar week during which the holiday falls.

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTIES: CAMDEN & GLOUCESTER

DECISION NO.: AR-2081 DATE: DATE OF PUBLICATION

Supersedes Decision No. AQ-2093 dated April 5, 1974, in 39 FR 12651
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$10.52	.50	.50		
BOILERMAKERS	9.48	8%	19%	10%	.01
BOILERMAKERS HELPERS	8.95	8%	19%	10%	.01
BRICKLAYERS	9.10	.80	.80		
CARPENTERS, INSULATORS, MILLWRIGHTS & SOFT FLOOR LAYERS	10.00	.30	6%		.02
CEMENT MASONS	9.15	.55	.70		
ELECTRICIANS & CABLE SPLICERS	10.70	4%	1%+.15		.05
ELEVATOR CONSTRUCTORS:					
Mechanics	10.23	.44	.29	2½%+a+b	.02
Helpers	7.16	.44	.29	2½%+a+b	.02
Probationary Helpers	5.115				
GLAZIERS:					
Glaziers	8.38	.35	.30		.01
Glaziers, working 30' above ground	8.68	.35	.30		.01
IRONWORKERS:					
Structural, Ornamental and Reinforcing	10.30	.64	1.06		.03
LABORERS, BUILDING:					
Construction Laborers	6.70	.35	.40		
Brick Tenders, Mortar Mixers, Scaffold Builders (brick), Hod Carriers (brick), Power Tool Operators	6.80	.35	.40		
Motorized Buggy, Burners, Nozzle Men (gunite work)	6.925	.35	.40		
Jackhammer Operators, Concrete Vibrators (28½ lbs.), Barco Tamper Operators	7.05	.35	.40		
Plasterers' Tenders & Lathers' Tenders	7.20	.35	.40		
LATHERS	8.61	.225	.10		
LEAD BURNERS	9.25	.35		c	.01
LINEMEN:					
Linemen & Cable Splicers	10.70	4%	1%+.15		3/8of1%
Groundmen and Winch Operators	8.55	4%	1%+.15		3/8of1%
PAINTERS:					
Commercial & Industrial	8.25	.50	.50		
Spackling & Taping	8.25	.50	.50		
Swing, Steel & Bosum Chair	8.65	.50	.50		
Commercial Spray & Dipping	9.05	.50	.50		
Brushing Hazardous Material	9.35	.50	.50		
Roller on Tanks, Sandblasting	9.30	.50	.50		

DECISION NO. AR-2081

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Brushing Hazardous Material on Steel, Spraying Steel or Tanks	$9.30	.50	.50		
Spraying Hazardous Material	9.75	.50	.50		
Sprayinf Hazardous Material on Steel Tanks	9.75	.50	.50		
PILEDRIVERMEN & DOCK BUILDERS	9.92	1.28	.90	d	.01
PLASTERERS	9.27				
PLUMBERS & STEAMFITTERS:					
Gloucester County: Blue Belle, Malega & New Field	10.58	.42	.42		.025
Camden County & Remainder of Gloucester County	8.80	.37	.85	1.00	.05
ROOFERS:					
Composition	9.97	1.15	.75	e	
Slate, Tile & Asbestos	9.40	1.00	.50		
Slate, Tile & Asbestos Helpers	5.83	1.00	.50		
Asphalt Shingle	7.94	1.00	.50		
Asphalt Shingle Helpers	5.83	1.00	.50		
SHEET METAL WORKERS	10.69	.52	.50		.01
SPRINKLER FITTERS	9.70	.30	.50		.04
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental					

PAID HOLIDAYS:

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holidays: A through F

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Paid Holidays: A through F; plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Presidential Election Day; Veterans' Day or Thanksgiving Day.

e. Paid Holiday: Election Day

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Laborers:					
Blasters	$7.40	.50	.75	a	
Finishers, rammer, paver & gunnite nozzle man and stonecutter	7.10	.50	.75	a	
Timberman	7.05	.50	.75	a	
Form setters	7.10	.50	.75	a	
Grademan	7.10	.50	.75	a	
Sewer pipe, laser men, conduit & duct line layers	6.80	.50	.75	a	
Wagon drill op., & drill masters	6.90	.50	.75	a	
Wagon drill op. helper & drill masters helper, powder carrier, magazine tender	6.55	.50	.75	a	
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer & tree cutter op., & such other power tools used for work previously done manually	6.90	.50	.75	a	
Signal man	6.60	.50	.75	a	
Wrapping and coating of all pipe	6.50	.50	.75	a	
Common laborers, landscape laborers, railroad track man, flagmen, salamander tenders, pitmen & dumpmen	6.40	.50	.75	a	
FREE AIR TUNNEL WORK					
Blasters	8.27	.50	.75	a	
Skilled men (including miners, drill runners, iron men, maintenance men, conveyor men, safety miners, riggers, block layers, powder carriers, all other skilled men)	7.87	.50	.75	a	
Semi-skilled men (including miners' helpers, chuck tenders, track men, nippers, brake men, derail men, cable men, hose men, grout men, gravel men, form men, bell or signal men (top or bottom), form workers and movers, concrete workers, shaft men, tunnel laborers, caulkers' helpers, all other semi-skilled men)	7.71	.50	.75	a	
All others (including powder watchmen, change house attendants, top laborers)	7.20	.50	.75	a	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, Asphalt					
Street:					
Head raker	$7.05	.50	.75	a.	.05
Rakers and screed board man	6.90	.50	.75	a	.05
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	6.65	.50	.75	a	.05
Plant:					
Scale mixers and burner men	6.90	.50	.75	a	.05
Feeders and dust men	6.65	.50	.75	a	.05

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

DECISION NO. AR-2081 P. 7 NJ-1-PEO-1-2- B 2 of 3

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors under D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

DECISION NO. AR-2081 P. 8 NJ-1-PEO-1-2- B 3 of 3

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE

a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn,. subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scoope- (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.:

compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

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HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.50	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

DECISION NO. AR-2081 P. 12 NJ-4-FEO-2- X

STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	a	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	a	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	a	3%
Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	a	3%
Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	a	3%
Firemen	9.38	7%	15%	a	3%
Oilers, straddle carrier	8.55	7%	15%	a	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80	7%	15%	a	3%
Deckhand	8.50	7%	15%	a	3%

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

TRUCK DRIVERS: BUILDING, HEAVY & HIGHWAY

GROUP I: Warehouseman, fork lift truck and part men

GROUP II: Straight truck driver including all "dual purpose" trucks, (straight), transit mix trucks, fuel trucks, pickup trucks (only when transporting material), flat bed trucks, seeding trucks, fertilizing trucks, dumpcrete trucks, mulching trucks, "A" frame (when transporting material), water sprinkler trucks, tanks, straight trucks with mechanical tailgates, asphalt distributor trucks, batch trucks and similar type equipment

GROUP III: Straight truck driver (helper)

GROUP IV: Winch straight tractor & trailer truck driver and Euclid trailer dump (not self loading), fuel truck drivers & asphalt oil distributors on dumpcrete trucks, transit-mixers, flat bed trucks, low bed trucks, tanks, water tank, fuel trucks, euclid water sprinkler, asphalt distrubutor, pole trailer, winch trailer, I beam trucks, euclids (all), and similar types of equipment

GROUP V: Ten wheel dump truck driver and trailer dump driver off site

GROUP VI: Mechanics

GROUP VII: Mechanics (helper)

GROUP VIII: All truck towing

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I:	$6.45	a	b	c&d		
GROUP II:	6.50	a	b	c&d		
GROUP III:	6.30	a	b	c&d		
GROUP IV:	6.85	a	b	c&d		
GROUP V:	5.80	a	b	c&d		
GROUP VI:	7.00	a	b	c&d		
GROUP VII:	6.50	a	b	c&d		
GROUP VIII:	6.65	a	b	c&d		

FOOTNOTE:

a. Employer contributes $2.70 per day to Health and Welfare.

b. Employer contributes $2.20 per day to a Pension Fund.

c. Employee who has worked or received pay for 90 days within a year prior to his anniversary date shall receive 56 hours straight time vacation pay; for 3 years but less than 8 years of service he will receive 100 hours of straight time vacation pay; more than 8 yrs but less than 15 years-125 hours; 15 years or more-165 hours.

d. Paid holidays for employees available for work on at least 2 days in the week in which the holiday falls include A-F plus Washingtons Birthday, President Election date and Armistice Day.

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTY: CUMBERLAND

DECISION NO.: AR-2082 DATE: DATE OF PUBLICATION

Supersedes Decision No. AQ-2097 dated April 12, 1974, in 39 FR 13485.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.22	.50	.50		
BOILERMAKERS	9.48	8%	19%	10%	.01
BOILERMAKERS HELPERS	8.95	8%	19%	10%	.01
BRICKLAYERS, CEMENT MASONS, MARBLE SETTERS, PLASTERERS, STONE MASONS, TERRAZZO WORKERS, AND TILE SETTERS	8.60	.35	.25		.02
CARPENTERS, INSULATORS, MILLWRIGHTS AND SOFT FLOOR LAYERS	10.00	.30	6%		.02
ELECTRICIANS & CABLE SPLICERS	10.17	4%	1%+.15		.04
ELEVATOR CONSTRUCTORS:					
Mechanics	10.23	.44	.29	2½%+a+b	.02
Helpers	7.16	.44	.29	2½%+a+b	.02
Probationary Helpers	5.115				
IRONWORKERS - Nearest Towns as listed below:					
Atlantic City	10.10	.64	1.06		.05
Camden	10.30	.64	1.06		.03
LABORERS, BUILDING:					
Fairfield, Lawrence, Millville, Downe, Commercial & Maurice River Twps.:					
Common Laborers, Mason Tenders, Plasterers' Tenders, Concrete Laborers,	6.35	.55	.15		
Air-Gas-Electric Tool Operators, Gunite Men, Nozzle and Gun Operators	6.80	.55	.15		
Greenwich, Stowe Creek, Hopewell, Deerfield, Upper Deerfield and Vineland Twps.:					
Common Laborers	6.70	.35	.40		
Brick Tenders, Mortar Mixers, Scaffold Builders (brick), Hod Carriers (brick), Power Tool Operators	6.80	.35	.40		
Motorized Buggy, Burners, Nozzle Men (gunite work)	6.925	.35	.40		
Jackhammer Operators, Concrete Vibrators (28½ lbs.), Barco Tamper Operators	7.05	.35	.40		

DECISION NO. AR-2082

LABORERS, BUILDING: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plasterers'Tenders & Lathers' Tenders	$7.20	.35	.40		
LATHERS	8.61	.225	.10		
LEAD BURNERS	9.25	.35		c	.01
PAINTERS:					
Brush	7.20				
Brush - Steel & Swing	7.45				
Brush - Steel & Swing over 70'	7.85				
Spray & Roller	7.80				
Spray & Roller - Exotic Material	8.80				
Spray & Roller - Steel & Swing	8.05				
Exotic Material Steel	9.05				
Exotic Material Steel over 70'	9.45				
Sandblasting	7.80				
Sandblasting - Steel & Swing	8.05				
PILEDRIVERMEN & DOCK BUILDERS	9.92	1.28	.90	d	.01
PLUMBERS & STEAMFITTERS	10.58	.42	.42		.025
ROOFERS:					
Composition, Rollermen & Kettlemen	8.60	.30	.30		
Slate, Tile & Dampproofing	8.85	.30	.30		
SHEET METAL WORKERS	9.45	.40	.50		
SPRINKLER FITTERS	10.00	.50	.70		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holidays: A through F

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Paid Holidays: A through F; plus Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Paid Holidays: Washington's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Presidential Election Day; Veterans' Day or Thanksgiving Day.

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Blasters	$7.40	.50	.75	a	
Finishers, rammer, paver & gunnite nozzle man and stonecutter	7.10	.50	.75	a	
Timberman	7.05	.50	.75	a	
Form setters	7.10	.50	.75	a	
Grademan	7.10	.50	.75	a	
Sewer pipe, laser men, conduit & duct line layers	6.80	.50	.75	a	
Wagon drill op., & drill masters	6.90	.50	.75	a	
Wagon drill op. helper & drill masters helper, powder carrier, magazine tender	6.55	.50	.75	a	
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer & tree cutter op., & such other power tools used for work previously done manually	6.90	.50	.75	a	
Signal man	6.60	.50	.75	a	
Wrapping and coating of all pipe	6.50	.50	.75	a	
Common laborers, landscape laborers, railroad track man, flagmen, salamander tenders, pitmen & dumpmen	6.40	.50	.75	a	
FREE AIR TUNNEL WORK					
Blasters	8.27	.50	.75	a	
Skilled men (including miners, drill runners, iron men, maintenance men, conveyor men, safety miners, riggers, block layers, powder carriers, all other skilled men)	7.87	.50	.75	a	
Semi-skilled men (including miners' helpers, chuck tenders, track men, nippers, brake men, derail men, cable men, hose men, grout men, gravel men, form men, bell or signal men (top or bottom), form workers and movers, concrete workers, shaft men, tunnel laborers, caulkers' helpers, all other semi-skilled men)	7.71	.50	.75	a	
All others (including powder watchmen, change house attendants, top laborers)	7.20	.50	.75	a	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls).

DECISION NO. AR-2082 P. 5 [illegible] N.J. 4-LAB-5-0

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, Asphalt					
Street:					
Head raker	$7.05	.50	.75	a	.05
Rakers and screed board man	6.90	.50	.75	a	.05
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	6.65	.50	.75	a	.05
Plant:					
Scale mixers and burner men	6.90	.50	.75	a	.05
Feeders and dust men	6.65	.50	.75	a	.05

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

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BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrador, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:
curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipeline, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn,. subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.:

compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

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HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.50	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

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STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Cranes and derricks (land or floating), with booms (including jib), less than 140'	$12.08	7%	15%	a	3%
Cranes and derricks (land or floating), with booms (including jib), 140' and over	12.88	7%	15%	a	3%
A-frame, cherry pickers, elevators, permanent or temporary or any other hoisting machine regardless of motor power, fork lifts, hoists house cars, side booms, jacks	11.43	7%	15%	a	3%
Air compressors (2 or 3 in battery), generators, welding machines (gasoline or electric) converters of any type, 2 or 3 in battery multiple welders	9.86	7%	15%	a	3%
Air compressors single, welding machines (gasoline electric converter of any type, single) rod bending machines power	9.05	7%	15%	a	3%
Firemen	9.38	7%	15%	a	3%
Oilers, straddle carrier	8.55	7%	15%	a	3%
Water Operations:					
On all power boats used in conjunction with pipe line, river crossings and all types of construction work:					
Captain, tugmaster	9.80	7%	15%	a	3%
Deckhand	8.50	7%	15%	a	3%

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays: A through F; Washington's Birthday; Veteran's Day and Presidential Election Day.

TRUCK DRIVERS: BUILDING, HEAVY & HIGHWAY

GROUP I: Warehouseman, fork lift truck and part men

GROUP II: Straight truck driver including all "dual purpose" trucks, (straight), transit mix trucks, fuel trucks, pickup trucks (only when transporting material), flat bed trucks, seeding trucks, fertilizing trucks, dumpcrete trucks, mulching trucks, "A" frame (when trahsporting material), water sprinkler trucks, tanks, straight trucks with mechanical tailgates, asphalt distributor trucks, batch trucks and similar type equipment

GROUP III: Straight truck driver (helper)

GROUP IV: Winch straight tractor & trailer truck driver and Euclid trailer dump (not self loading), fuel truck drivers & asphalt oil distributors on dumpcrete trucks, transit-mixers, flat bed trucks, low bed trucks, tanks, water tank, fuel trucks, euclid water sprinkler, asphalt distrubutor, pole trailer, winch trailer, I beam trucks, euclids (all), and similar types of equipment

GROUP V: Ten wheel dump truck driver and trailer dump driver off site

GROUP VI: Mechanics

GROUP VII: Mechanics (helper)

GROUP VIII: All truck towing

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
GROUP I:	$6.45	a	b	c&d		
GROUP II:	6.50	a	b	c&d		
GROUP III:	6.30	a	b	c&d		
GROUP IV:	6.85	a	b	c&d		
GROUP V:	5.80	a	b	c&d		
GROUP VI:	7.00	a	b	c&d		
GROUP VII:	6.50	a	b	c&d		
GROUP VIII:	6.65	a	b	c&d		

FOOTNOTE:

a. Employer contributes $2.70 per day to Health and Welfare.

b. Employer contributes $2.20 per day to a Pension Fund.

c. Employee who has worked or received pay for 90 days within a year prior to his anniversary date shall receive 56 hours straight time vacation pay; for 3 years but less than 8 years of service he will receive 100 hours of straight time vacation pay; more than 8 yrs but less than 15 years-125 hours; 15 years or more-165 hours.

d. Paid holidays for employees available for work on at least 2 days in the week in which the holiday falls include A-F plus Washingtons Birthday, President Election date and Armistice Day.

SUPERSEDEAS DECISION

STATE: NEW JERSEY COUNTY: ESSEX

DECISION NO.: AR-2083 DATE: DATE OF PUBLICATION

Supersedes Decision No. AQ-2102 dated April 19, 1974, in 39 FR 14161.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$9.202	.5803	.4974		.02
BOILERMAKERS	9.48	8%	19%	10%	.01
BOILERMAKERS HELPERS	8.95	8%	19%	10%	.01
BRICKLAYERS, CEMENT MASONS, PLASTERERS & STONEMASONS:					
Millburn	9.25	.75	.70		.02
Remainder of County	9.85	.70	.60		.02
CARPENTERS, MILLWRIGHTS & INSULATORS:					
Millburn:					
Carpenters & Insulators	9.73	6%	6%		.02
Millwrights	9.98	6%	6%		.02
Remainder of County	9.73	6%	6%		.02
ELECTRICIANS & CABLE SPLICERS	10.35	5%	6%+1%	10%	½of1%
ELEVATOR CONSTRUCTORS:					
Mechanics	9.10	.395	a+.26	b+c	.015
Helpers	6.83	.395	a+.26	b+c	.015
Probationary Helpers	4.55				
Modernization	8.33	.395	a+.26	b+c	.015
Modernization Helpers	6.25	.395	a+.26	b+c	.015
Repair	7.48	.395	a+.26	b+c	.015
Repair Helpers	5.61	.395	a+.26	b+c	.015
GLAZIERS	8.70	.70	.65	d	.02
IRONWORKERS:					
Structural, Ornamental & Reinforcing	9.62	7%	23%	10%	1%
LABORERS, BUILDING:					
Millburn:					
Common Laborers	6.95	.60	.50		
City of East Orange; South Orange & Maplewood Twps.:					
Common Laborers, Pneumatic Hammer Operators, Mason Tenders, Mortar Mixers, & Scaffold Men.	6.85	.40	.30		
Remainder of County:					
Common Laborers, Air Tool Operators, Mason Tenders, Mortar Mixers, Pipe Layers, Concrete & Clay.	7.20	.40	.45		
LEAD BURNERS	9.25	.35		e	.01
LINE CONSTRUCTION:					
Linemen, Cable Splicers, Line Equipment Operators, Line Truck Operators, Groundmen & Welders	$10.35	5%	6%+1%	10%	½ of1%
MARBLE SETTERS	7.80	.78	.94		
MARBLE SETTERS HELPERS	7.33	.74	.88		
PAINTERS:					
Brush	8.40	.50	.50	.10	
Structural Steel & Tanks under 30'	8.55	.50	.50	.10	
Structural Steel & Tanks 30' & over	9.00	.50	.50	.10	
Bridges, TV, Radio, Water Towers & Stacks	9.00	.50	.50	.10	
Sandblasting, Steam Cleaning	9.00	.50	.50	.10	
PILEDRIVERMEN & DOCK BUILDERS	9.36	.90	1.53	.56	.02
PLUMBERS:					
Short Hills & Millburn	9.57	.40	.90	.75	.10
Orange, West Orange, East Orange, South Orange, Maplewood & Livingston	9.57	.40	.90	.85	.10
Remainder of County	9.525	.40	.90	.85	.10
ROOFERS:					
Composition, Damp & Waterproofing	10.27	.70	.50		
Slate & Tile	9.05	.30	.20		
Slate & Tile Helpers	7.95	.30	.20		
SHEET METAL WORKERS	9.14	4%+.055	4%+.055	8%	.01
SOFT FLOOR LAYERS	9.43	6%	5%	.37	
SPRINKLER FITTERS	10.53	.50	.70		.07
STEAM FITTERS	9.85	6%	7%	10%	½ of 1%
TERRAZZO WORKERS	8.71	.45+.62	1.19		
TERRAZZO WORKERS HELPERS	7.43	.925	.475		
TERRAZZO WORKERS MACHINE OPERATORS	7.68	.925	.475		
TILE SETTERS	8.20	.55	.65+1.10		
TILE SETTERS HELPERS	8.01	6%	7%		
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

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PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $8.00 per day to an Annuity Fund.

b. Paid Holidays: A through F; plus Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Armistice Day.

c. Employer contributes 6.4% of the basic hourly rate for 5 years or more of service or 4.2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. One week's vacation after one year's work; two weeks vacation after 4 years work; 3 weeks vacation after 15 years work.

e. Paid Holidays: A through F; plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Apr. Tr
Laborers:					
Blasters	$7.90	.50	.75	a	
Finisher, rammer, paver, gunite nozzle men and stone cutter	7.75	.50	.75	a	
Timberman	7.50	.50	.75	a	
Form setter	7.45	.50	.75	a	
Sewer pipe, laser men, conduit and duct line layers	7.25	.50	.75	a	
Wagon drill op. and drill master	7.35	.50	.75	a	
Wagon drill op. helper, drill master helper, powder carrier and magazine tender	7.00	.50	.75	a	
Jackhammer, chipping hammer, pavement breaker, power buggy, concrete cutter, asphalt cutter, sheet hammer and tree cutter op. and such other power tools used to perform work usually done manually by laborers	7.35	.50	.75	a	
Signal man	7.05	.50	.75	a	
Wrapping and coating of all pipe	6.85	.50	.75	a	
Common laborers, landscape laborers, railroad track laborers, flagmen, traffic directors, salamander tenders, pitman and dumpmen	6.80	.50	.75	a	
Rakers and tampers on cold patch work	6.80	.50	.75	a	
FREE AIR TUNNEL WORK					
Blaster	8.27	.50	.75	a	
Skilled men (including miners, drill runners, iron men, maintenance men, conveyor men, safety miners, riggers, block layers, powder carriers, all other skilled men)	7.87	.50	.75	a	
Semi-skilled men (including miners' helpers, chuck tenders, track men, nippers, brake men, derail men, cable men, hose men, grout men, gravel men, form men, bell or signal men (top or bottom), form workers and movers, concrete workers, shaft men, tunnel laborers, caulkers' helpers, all other semi-skilled men)	7.71	.50	.75	a	
All others (including powder watchmen, change house attendants, top laborers)	7.20	.50	.75	a	

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F; Washington's Birthday; Armistice Day; Presidential Election Day; (providing employee works 3 days for the same employer within a period of 10 working days consisting of 5 working days before and 5 working days after the day upon which the holiday falls).

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS, ASPHALT						
Streets:						
Head rakers	$ 7.20	.51	.54	a		
Rakers	7.05	.51	.54	a		
Tampers and smoothers, kettleman, painters, top shovelers and roller boys	6.80	.51	.54	a		
Plant:						
Scale mixer and burner men	7.05	.51	.54	a		
Feeders and dust men	6.80	.51	.54	a		

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the work week in which the holiday falls.

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BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Autograde - combn. subgrader, base MTL spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), derricks (land or floating), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loaders (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jack (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machines, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel) koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways carryalls, cherry pickers (6 tons & under), concrete pump, concrete pumping system, pumpcrete, squeezecrete & similar types, conveyors (125' & over), economobiles (hilo, lull, hyster similar type equipment), fork lifts, front end loaders (2 yds, but less than 5 yds.), grove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping regardless of size), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Aerial platform (used as hoist), hoist (all type hoists, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, conveyor, snorkel, roof, tugger, and house cars or any other similar type hoisting machines, portable or stationary, except Chicago boom type), elevators or house cars, roof hoist

GROUP IV: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI & similar), autograde curecrete machine (CMI & similar), autograde crub trimmer & sidewalk, shoulder slipform (CMI & similar types), bar bending machines (power), batchers, batching plant & crusher on site, belt conveyor systems, boilers and steam jennies (irrespective of their use), boom type skimmer machines, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on job site or in conjunction with job site, in loading and unloading of concrete, cement, fly ash, instancrete, or similar type materials), concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders hetzel, rexomatic and similar types, conveyors (under 125'), crushing machines, ditching machines (small, ditch-witch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpsters, fine grade machine (large type), front end loaders (under 2 yds.), generators giraffe grinders, graders and motor patrols, gunite machines (excluding nozzle), hammer vibrator (in conjunction with generator), hoppers, hopper doors (power operated), ladders (motorized), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt

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BUILDING & HEAVY CONSTRUCTION - POWER EQUIPMENT OPERATORS CONT'D.:

curbing machines, concrete finishing machines, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and acoustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breakers (small, self propelled ride on type, also maintains compressor or hydraulic unit), pipe bending machine (power), pitch pump, plaster pump (regardless of size), post hole digger, rod bending machines (power), scales (power), seaman pulverizing mixer, silas, steam jennies and boilers (irrespective of theiruse), steel cutting machine (service & maintains), vibrating plants (used in conjunction with unloading, welder and repair mechanic

GROUP V: Welding machines (gas or electric converters of any type 2 or 3 in battery), compressors (2 or 3 within a total distance of 100' constitutes a battery), welding system, mutiple (rectifier transformer type)

GROUP VI: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone, spreaders, sweepers & brooms, tractors (D-8 and over), water & sprinkler trucks (used on job site or in conjunction with job site)

GROUP VII: Compressor (single), heaters (nelson or other type including propane, natural gas or flow type units), pumps (4 inch suction & over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), welding machines (gas or electric converters of any type single), wellpoint system (including installation and maintenance), pumps (2 of less than 4 inch suction including submersible pumps)

GROUP VIII: Concrete spreaders (small type), fertilizing equipment and maintenance of), grease, gas, fuel and oil supply trucks, mulching equipment (operation and maintenance of), seeding equipment (operation and maintenance of), tamping machines (vibrating self propelled)

GROUP IX: Assistant engineer/oiler, mechanics helper, tire repair & maintenance

GROUP X: Water Operation: On all power boats used in conjunction with pipe-line, river crossings and all types of construction: captain (power boats), tug master (power boats)

GROUP XI: Water Operations: Deckhand

GROUP XII: Pump (staging)

GROUP XIII: Rollers (grade fill or stone base), tractors umder D-8

GROUP XIV: Helicopters (pilot/engineer)

GROUP XV: Asphalt spreaders, bridge deck finisher, grader finish only

GROUP XVI: Roller blacktop

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BUILDING AND HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I	$11.28	7%	10%+5%	a	3%
GROUP II	10.40	7%	10%+5%	a	3%
GROUP III	10.20	7%	10%+5%	a	3%
GROUP IV	9.51	7%	10%+5%	a	3%
GROUP V	9.36	7%	10%+5%	a	3%
GROUP VI	9.31	7%	10%+5%	a	3%
GROUP VII	8.60	7%	10%+5%	a	3%
GROUP VIII	8.45	7%	10%+5%	a	3%
GROUP IX	8.15	7%	10%+5%	a	3%
GROUP X	9.46	7%	10%+5%	a	3%
GROUP XI	8.05	7%	10%+5%	a	3%
GROUP XII	10.50	7%	10%+5%	a	3%
GROUP XIII	8.96	7%	10%+5%	a	3%
GROUP XIV	12.88	7%	10%+5%	a	3%
GROUP XV	9.76	7%	10%+5%	a	3%
GROUP XVI	10.65	7%	10%+5%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE
a. Holidays, A through F plus Washington's Birthday, Presidential Election and Veterans Day provided the employee works any of the three days in the five work days preceeding the holiday and the first work day after the recognized holiday.

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POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION:

GROUP I: Autograde-combn,. subgrader, base MTL. spreader & base trimmer (CMI & similar types), autograde placer-trimmer-spreader-combn. (CMI & similar types), autograde slipform paver (CMI & similar types), backhoes (all types, including all combination hoe loaders), central power plants (all types), concrete paving machines, cranes (all types including overhead & straddle travelling type), cranes (gantry), drillmaster, quarrymaster (down the hole drill), draglines, elevator graders, engines (large diesel 1620 HP and staging pump), front end loader (5 yds. and over), gradalls, grader, rago, helicopters (co-pilot), jacks (screw air hydraulic power operated unit or console type (not hand jack or pile load test type), locomotive (large), mucking machine, pavers (21-E and over), paver (resinous, broyhill), pavement & concrete breaker (superhammer), pavement breaker truck mounted, piledriver, scooper (loader and shovel), koehring, shovels, tree chopper, trench machines

GROUP II: "A" frame, boring & drilling machines, brush chopper, chipper & shredder, cableways, carryalls, cherry pickers (6 tons and under), concrete pump, concrete pumping system, pumpcrete, squeezecrete and similar types, conveyors (125' and over), economobiles (hilo, lull, hyster and similar type equipment), fork lifts, front end loaders 2 yds. but less than 5 yds., groove cutting machine, heater planer, pans (letourneau, dw's ukes), pumpcrete (unit type), pumpcrete machines (squeezecrete & concrete pumping machines regardless of size), hoist (Chicago Booms), scrapers (letourneau, dw's ukes), side booms, squeezecrete, straddle carrier (ross & similar types), winch trucks (hoisting)

GROUP III: Asphalt curbing machine, asphalt plant engineer, autograde tube finisher & texturing machine (CMI and similar), autograde curecrete machine (CMI and similar types), autograde curb trimmer & sidewalk, shoulder slip form (CMI and similar types), bar bending machines (power), batchers, batching plant and crusher on site, belt conveyor systems, car dumpers (railroad), compressor and blower type units (used independently or mounted on dual purpose trucks, on the job site or in conjunction with job site in loading and unloading of concrete, cement, fly ash, instancrete or similar type materials, concrete breaking machines, concrete finishing machines, concrete saws & cutters (ride on type), concrete spreaders, hetzel, rexomatic & similar types, conveyors (under 125'), crushing machines, ditching machines (small ditchwitch or similar), drill doctor (duties include dust collector, maintenance), dope pots (mechanical with or without pump), dumpster, fine grade machine (large type), concrete vibrator, skimmer machines (boom type), generators, giraffe grinders, graders & motor patrols, gunite machine (excluding nozzle), hammer vibratory (in conjunction with generator), hoppers, hopper doors (power operated), laddervator, lights (portable generating light plants), locomotive (dinky type), maintenance and repair of asphalt curbing machines, concrete finishing machines, concrete vibrators, gas buggies, leveling machines, portable generators, power saws, compressor equipment or compressor units used in connection with cement, paint, insulating and accustical sprays, plaster, curing and sandblasting (all and similar types), mechanic, mixers (excepting paving mixers), motor patrols and graders, pavers (under 21-E), pavement breaker (small, selfpropelled ride on type, also maintains

POWER EQUIPMENT OPERATORS - HIGHWAY, ROAD, STREET, & SEWER CONSTRUCTION CONT'D.: compressor or hydraulic unit), pipe bending machine (power), pitch pump, front end loaders (1 yd. and over, but less than 2 yds.), post hole digger, rod bending machine (power), scales (power), seaman pulverizing mixer, silos, steam jennies and boilers (irrespective of their use), steel cutting machine (services and maintains), vibrating plants (used in conjunction with unloading), welder and repair mechanic

GROUP IV: Bulldozer, fireman, sprinkler and water pump trucks (used on job site or in conjunction with job site), stone spreaders, sweepers and brooms, tractors (D-8 and over), water and sprinkler trucks (used on job site in conjunction with job site)

GROUP V: Compressors (single), heaters (nelson or other type including propane, natural gas ot flowtype units), pumps (4 inch suction and over including submersible pumps), temporary heating plant (nelson or other type including propane, natural gas or flow type units), pumps (diesel engine and hydraulic immaterial of power), wellpoint systems (including installation and maintenance), welding machines (gas or electric converters of any type 2 or 3 in battery), pumps (2 of less than 4 inch suction including submersible pumps

GROUP VI: Front end loaders (under 1 yard)

GROUP VII: Helicopters (pilot/engineer)

GROUP VIII: Pump (staging)

GROUP IX: Rollers (grade fill or stone base), tractors (under D-8)

GROUP X: Tug master (power boats), captain (power boats)

GROUP XI: Compressors (2 or 3 within a total distance of 100' constitutes a battery

GROUP XII: Concrete spreaders (small type), fertilizing equipment (operation & maintenance of) grease, gas, fuel and oil supply trucks, mulching equipment, operation and maintenance of seeding machines, tamping machines (vibrating, self propelled), farm tractors, conveyor loaders (not including elevator graders), fine grade machine (small type), concrete mixers (small), road finishing machines (small type), welding machines (gas or electric converters of any type-single), form line graders (small type)

GROUP XIII: Roof hoists, aerial platform used as hoist

GROUP XIV: Tire repair and maintanence, mechanics helpers & oiler

GROUP XV: Asphalt spreaders, bridge deck finisher, grader (finish only)

GROUP XVI: Roller blacktop

HIGHWAY, ROAD, STREET & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$11.28	7%	5%+10%	a	3%
GROUP II	10.40	7%	5%+10%	a	3%
GROUP III	9.51	7%	5%+10%	a	3%
GROUP IV	9.31	7%	5%+10%	a	3%
GROUP V	8.60	7%	5%+10%	a	3%
GROUP VI	9.16	7%	5%+10%	a	3%
GROUP VII	12.88	7%	5%+10%	a	3%
GROUP VIII	10.50	7%	5%+10%	a	3%
GROUP IX	8.96	7%	5%+10%	a	3%
GROUP X	9.46	7%	5%+10%	a	3%
GROUP XI	9.21	7%	5%+10%	a	3%
GROUP XII	8.45	7%	5%+10%	a	3%
GROUP XIII	10.20	7%	5%+10%	a	3%
GROUP XIV	8.15	7%	5%+10%	a	3%
GROUP XV	9.76	7%	5%+10%	a	3%
GROUP XVI	10.65	7%	5%+10%	a	3%

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indenpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid holidays; A through F, Washington's Birthday, Presidential Election Day and Verterans Pay provided the employee works any three days in the five day work week preceding the holiday and the first work day following the holiday.

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Winch Trailers	$7.25	a	.71	b+c	
Euclids, international harvesters wabcos, caterpiller, koehring, tractors and wagons, dumpster, straight, bottom, rear and side dump, carry-alls and scrapers (not self-loading - loading over the top), water sprinkler trailers, water pulls and similar types of vehicles	7.15	a	.71	b+c	
Tractor and trailer type vehicles, flat, floats, I-Beams, low beds, water sprinkler, bituminous, transit mix, road oil, fuel, bottom dump hopper, rear dump, office, shanty, epoxy, asphalt, agitator mixer, mulching stringer, seeding, fertilizing pole, spread bituminous distributor, water pulls (entire unit) (tractor trailer), reel trailer	7.15	a	.71	b+c	
Straight three axle materials: Trucks and floats	7.05	a	.71	b+c	
Straight dumps, flats, floats, pickups, container haulers, fuel, water sprinkler, road oil, stringer, bead, hot pass, bus, dumpcrete transit mixers, agitator mixer, half track, winch truck, side-o-matic, dynamite, powder, x-ray, welding skid, jeep, station wagon, stringer A-Frame, all dual purpose trucks, trucks with mechanical tail gates, asphalt distributor, batch trucks, seeding, mulching, fertilizer, air compressor trucks (in transit), escort, scissor,					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS: (Cont'd) hi-lift, telescope, concrete breaker, gin pole, stone, sand, asphalt distributor and spreader nipper, fuel trucks (drivers on fuel trucks including handling of hose and nozzle - entire unit) team drivers, vacuum or vac-all trucks (entire-unit), concrete mobile trucks (entire unit), expediter, beltcrete trucks, line truck reel truck, wreckers or tow trucks, utility trucks, tack trucks	$7.00	a	.71	b+c	
Helper, when required on broyhill coal tar expoxy truck, asphalt, bituminous distributor truck	7.00	a	.71	b+c	
Drivers on broyhill coal tar epoxy trucks, littleford bituminous distributor, slurry seal truck or vehicle, thiokol trackmaster pickup (swamp cat pickup), bucket loader dump truck or any rubber tired tractor used in pulling and towing farm wagons and trailers of any description	7.00	a	.71	b+c	
Teamster mechanic	7.00	a	.71	b+c	
Mechanic helper	6.77	a	.71	b+c	

FOOTNOTES:

b. Paid Vacations: Employees working 80 days within a year shall receive 1 week, 125 days receive two weeks vacation, 145 days receive 2 weeks vacation, 15 years seniority and 145 days worked shall receive 4 weeks vacation.

c. Paid Holidays: A-F, Lincoln's Birthday, Washington's Birthday, Good Friday, General Election Day, Columbus Day, Veterans Day providing the employee has been assigned to work or shapes one day of the calendar week during which the holiday occurs.

SUPERSEDEAS DECISION

STATE: Oklahoma

COUNTIES: Oklahoma, Cleveland, Canadian, Lincoln, McClain Pottawatomie & Seminole

DECISION NO.: AR-81

DATE: Date of Publication

SUPERSEDES DECISION NO. AR-15 dated August 16, 1974 in 39 FR 29907

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.45	.30	.60		.02
BOILERMAKERS	7.80	.30	.76		.03
BRICKLAYERS-STONEMASONS:					
Oklahoma, Cleveland, Canadian and McClain Counties	8.17	.40	.35		.05
Lincoln, Pottawatomie and Seminole Counties	8.00				
CARPENTERS - ZONE I					
Carpenters	6.70				
Power saw operator	6.95				
Millwrights-Piledrivermen	8.25	.20			.04
CARPENTERS - ZONE II					
Carpenters	8.00	.20			.04
Millwrights-Piledrivermen	8.25	.20			.04
Power saw operator	8.25	.20			.04
CARPENTERS - ZONE III					
Carpenters	6.55	.20	.25		.02
Power saw operator	6.30	.20	.25		.02
Millwrights-Piledrivermen	6.80	.20	.25		.02
CARPENTERS - ZONE IV					
Carpenters	6.25	.25			.02
Millwrights-Piledrivermen	6.95	.25			.02

CARPENTERS AREA DEFINITION

ZONE I - Northern 1/2 of Lincoln County bound on the South by Interstate 35 on the East of Highway 99

ZONE II - Pottawatomie County and part of Lincoln County south of Turner Turnpike; the City limits of Moore in Cleveland County; all of Oklahoma and Canadian Counties

ZONE III - McClain County and Cleveland County (except that area covered by the City limits of Moore)

ZONE IV - Seminole County

CEMENT MASONS:					
Lincoln, Oklahoma, McClain, Cleveland and Canadian Counties	7.73	.25			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS:					
Zone I	$8.20	.30	1%+.20		1/2%
Zone II	8.45	.30	1%+.20		1/2%
Zone III	8.70	.30	1%+.20		1/2%
CABLE SPLICERS:					
Zone I	8.45	.30	1%+.20		1/2%
Zone II	8.70	.30	1%+.20		1/2%
Zone III	8.95	.30	1%+.20		1/2%

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITION

ZONE I - the area within the twelve mile radius of the main Post Office located in one of the cities listed as follows: El Reno, Moore, Norman, and Oklahoma City

ZONE II - the area between the twelve mile zone 1 radius to thirty mile radius of the zone 1 Post Office, except where zone 2 intercepts another zone 1 area.

ZONE III - the area outside zones 1 & 2 and within the local union area

ELEVATOR CONSTRUCTORS	7.51	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPER(PROB.)	50%JR				
GLAZIERS	6.82				
IRONWORKERS	8.34	.30	.35		.08
LABORERS:					
ZONE I-- Oklahoma, Canadian, Pottawatomie, Lincoln and Cleveland Counties:					
Group I - Unskilled laborers	5.50	.10	.15		
Group II - Air tool operator (jackhammer, vibrator), mason tenders; mortar mixers; pipelayers (concrete and clay); Plasterers' tenders	5.70	.10	.15		
ZONE II - McClain County					
Group I - Unskilled Laborers	4.20	.20	.20		
Group II - Air tool op. (jackhammer, vibrator); mason tenders; mortar mixers; pipelayers (concrete & clay); plasterers tender	4.45	.20	.20		
ZONE III - Seminole County					
Group I - Unskilled laborers	4.55	.25	.20		
Group II - Air tool op. (jackhammer, vibrator); mason tenders; mortar mixers; pipelayers (concrete & clay); plasterer tender	4.85	.25	.20		

DECISION NO. AR-81

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS	$8.00				.01
LINE CONSTRUCTION:					
Linemen	8.00		1%		1/2%
Cable splicers	8.48		1%		1/2%
Hole digger operator	7.26		1%		1/2%
Heavy equipment operators (or pole cat equivalent)	7.26		1%		1/2%
Line truck driver (winch operator)	6.57		1%		1/2%
Jack hammerman	5.99		1%		1/2%
Powdermen	7.26		1%		1/2%
Truck driver (flat bed, ton and half and under)	5.70		1%		1/2%
MARBLE MASONS	7.35		.20		
PAINTERS:					
Brush	6.80	.40	.35	.20	.02
Spray under 30 feet	7.30	.40	.35	.20	.02
Spray over 30 feet	7.80	.40	.35	.20	.02
Sandblaster	7.30	.40	.35	.20	.02
PLASTERERS (Pottawatomie County)	7.475				.01
PLASTERERS (Canadian, Cleveland, McClain, Oklahoma and Lincoln Cos.)	8.60				.01
PLUMBERS	8.40	.55	.40		.10
PIPEFITTERS	8.22	.55	.55		.10
POWER EQUIPMENT OPERATORS:					
Group I	8.25	.35	.25		.12
Group II	8.00	.35	.25		.12
Group III	7.75	.35	.25		.12
Group IV	7.50	.35	.25		.12
Group V	7.00	.35	.25		.12
Group VI	7.10	.35	.25		.12
Group VII	6.80	.35	.25		.12
Group VIII	6.50	.35	.25		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITION

Group I

All crane type equipment with 100' of boom or over (including jib), all tower cranes and all crane type of 3 cu. yd. or more

Group II

Heavy duty mechanic; welder; crane hook and overhead monorail; whirley; panel board batch plant operator; derrick; piledriver; engineer; dragline; shovel, clamshell; backhoe; sideboom; gradall; hydro crane; cherry picker; hoists while operating 2 or more drums

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITION (CONT'D)

Group III

Motor patrol (blade); dozer (engine h.p. 65 or over); Fordson tractor or like equipment with hoe or loader equipment or ditcher; scraper type equipment; Tournapull, DW 10, 15, 16, 20, 21 and similar rubber-tired equipment; Euclid, TS-24 and similar; Loader operator or hi-lift (engine h.p. 65 or over); asphalt lay machine; tail boon; conveyor-multiple, panel board control; power driven hole digger; trenching machine; concrete pump-boom type

Group IV

Locomotive engineer; boring machine, tug boat; mixer, 18 cu. ft. and over; sand barge; dredging machine; tugger; hoist when operating one drum; welding machine, 3 to 6; air compressor, 3 to 6, 500 cu. ft. and under; air compressor, over 500 cu. ft. (1); pumps; battery, 3 to 6; fork-lift; bobcat and similar equipment; generator plant engineer, Diesel electric; winch trucks with A-frame; rollers all types; outside elevator or building of personnel hoist; concrete buster or tamper; heater under jurisdiction of op.; engineers, fireman; boiler operator; crushing plants; oiler distributor; pulvimixer; farmer tractor with or without attachments; batch plant operator (portable); conveyor operator-duel, continuous or belt, bulk handling, screened operator; concrete pump; form grader; screening plant; well point pump operator; signal man on large whirleys when and if required, operator for rotary drilling machine when operated from console or machines

Group V

Permanant elevator - building type (automatic), concrete mixer, with hopper less than 18 cu. ft.; air compressor 500 cu. ft. and under (1 or 2); welding machine (1 or 2); fuelman; conveyor operator-single continuous belt bulk handling

Group VI

Greaser, tilt top trailer operator

Group VII

Asphalt lay machine back end man helpers

Group VIII

Truck crane oiler driver or truck crane oiler

Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.

Engineers of all classifications when working in caverns or tunnels shall receive 25¢ per hour above listed rates.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$7.00	.25	.25		.04
SHEET METAL WORKERS	8.00	.40	.40		.05
SOFT FLOOR LAYERS:					
Resilient floor layers and carpet layers	7.20	.40			
SPRINKLER FITTERS	9.05	.40	.70		.08
TERRAZZO WORKERS	7.35		.20		
TERRAZZO WORKERS' HELPERS	5.95				
TERRAZZO FLOOR MACHINE MAN	6.15				
TERRAZZO BASE MACHINE MAN	6.45				
TILE SETTERS	7.35		.20		
TILE AND MARBLE HELPERS:					
Experienced helpers	5.20				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Group I	$5.32				
Group II	5.52				
Group III	5.22				

CLASSIFICATION DEFINITION
TRUCK DRIVERS

Group I -
Truck drivers for heavy equipment such as lowboys, heavy winch, and floats

Group II
Heavy earth moving equipment such as Euclids, Mississippi wagons, 10 yards, and tail dumps

Group III
Truck drivers and swampers, such as dump trucks, flat beds, stake bodies, and 3/4 and 1/2 ton pick-up trucks

WELDERS - received rate prescribed for craft performing operation to which welding is incidential.

FOOTNOTES:
A. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
B. Paid Holidays A through F

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

SUPERSEDEAS DECISION

STATE: South Dakota

COUNTIES: Beadle, Bennett, Bon Homme, Brookings, Brown, Brule, Buffalo, Butte, Charles Mix, Clark, Clay, Codington, Corson, Custer, Davison, Day, Duel, Dewey, Edmunds, Fall River, Faulk, Grant, Gregory, Haakon, Hamlin, Harding, Hughes, Hutchinson, Jackson, Jones, Kingsbury, Lake, Lawrence, Lincoln, Lyman, McCook, Meade, Mellette, Minnehaha, Moody, Pennington, Perkins, Potter, Roberts, Shannon, Spink, Stanley, Sully, Todd, Tripp, Turner, Union, Walworth, Washabaugh, Yankton and Ziebach

DECISION NUMBER: AR-1049

DATE: Date of Publication

Supersedes Decision No. AR-1028 dated August 30, 1974, in 39 FR 31867

DESCRIPTION OF WORK: Heavy Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Finisher	$ 4.66				
Form Builder	4.66				
Form Setter	4.66				
Painter	3.86				
LABORERS:					
Air tool operator	3.46				
Common laborer	3.46				
Landscape workers	3.46				
Form builder helpers (bridge and culvert)	3.86				
Manhole builder	4.40				
Piledriver (leadsman)	4.30				
Pipelayer (other than culvert)	4.30				
Powderman (blaster)	5.10				
POWER EQUIPMENT OPERATORS:					
Asphalt distributor	4.60				
Asphalt distributor helper	3.86				
Asphalt paving machine	4.70				
Asphalt paving machine helper	3.46				
Asphalt plant helper	3.46				
Asphalt plant, stationary and traveling	4.70				
Auger operator (truck type)	3.86				
Automatic fine grader operator	4.80				
Beginner operator (1 year or less experience as Power Equipment Op.)	4.00				
Broom, self-propelled	3.86				
Bulldozer, 80 h.p. or less	4.20				
Bulldozer, over 80 h.p.	4.70				
Bullfloat machine	4.50				
Concrete batch plant	4.70				
Concrete mixer	4.00				
Concrete paver	5.10				
Concrete paving cure machine	4.10				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (Cont'd):					
Concrete paving finishing machine	$ 4.80				
Concrete paving form grader	4.80				
Concrete paving joint machine	4.60				
Concrete paving joint sealer	4.10				
Concrete paving saw	4.50				
Concrete paving spreader	4.80				
Concrete paving subgrader	4.70				
Conveyor	3.46				
Cranes, Derricks, Draglines, Pile-drivers, Backhoes and Shovels, 1 1/4 cu. yds. or less	4.70				
Cranes, Derricks, Draglines, Pile-drivers, Backhoes and Shovels, over 1 1/4 cu. yds.	5.10				
Crusher (incl. those with integral screening plant)	4.70				
Curb machine	4.10				
Fireman (boiler and retort)	3.90				
Front End Loader, 1 1/4 cu. yds. or less	4.00				
Front End Loader, 1 1/4 cu. yds. to 3 1/4 cu. yds.	4.50				
Front End Loader, over 3 1/4 cu. yds.	4.70				
Mechanic, heavy duty	5.00				
Mechanic, helper	4.00				
Mechanic, maintenance	4.50				
Motor grader, (finish)	5.10				
Motor grader, (rough)	4.60				
Oiler and greaser	4.50				
Roller, self-propelled (hot mix)	4.20				
Roller, self-propelled (other)	3.86				
Roller, sheepsfoot or 50 ton pneumatic	4.20				
Scrapers	5.30				
Spreader (materials)	4.50				
Stationary plant	4.10				
Tractor (crawler or pneumatic)	4.10				
Tractor, farm type w/attachments (including loader)	3.46				
Tractor - push	4.90				
Traveling plant (stabilization)	4.70				
Traveling plant, helper	3.46				
Trenching machine	4.50				
Wagon drill (including airtrac-trac-drill, etc.)	4.50				
TRUCK DRIVERS:					
Euclid or dumptor	$ 3.82				
Truck crane	3.72				
Truck driver, single axle	3.46				
Truck driver, tandem or semi-trailer	3.62				
WELDER:					
Welder, certified	4.80				
Welder, general	4.50				

SUPERSEDEAS DECISION

STATE: South Dakota
DECISION NUMBER: AR-1050
Supersedes Decision No. AP-908 dated June 15, 1973, in 38 FR 15807
DESCRIPTION OF WORK: Highway Construction

COUNTIES: Statewide
DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Finisher	$ 4.66				
Form Builder	4.66				
Form Setter	4.66				
Painter	3.86				
LABORERS:					
Air tool operator	3.46				
Common laborer	3.46				
Landscape workers	3.46				
Form builder helpers (bridge and culvert)	3.86				
Manhole builder	4.40				
Piledriver (leadsman)	4.30				
Pipelayer (other than culvert)	4.30				
Powderman (blaster)	5.10				
POWER EQUIPMENT OPERATORS:					
Asphalt distributor	4.60				
Asphalt distributor helper	3.86				
Asphalt paving machine	4.70				
Asphalt paving machine helper	3.46				
Asphalt plant helper	3.46				
Asphalt plant, stationary and traveling	4.70				
Auger operator (truck type)	3.86				
Automatic fine grader operator	4.80				
Beginner Operator (1 year or less experience as Power Equipment Op.)	4.00				
Broom, self-propelled	3.86				
Bulldozer, 80 h.p. or less	4.20				
Bulldozer, over 80 h.p.	4.70				
Bullfloat machine	4.50				
Concrete batch plant	4.70				
Concrete mixer	4.00				
Concrete paver	5.10				
Concrete paving cure machine	4.10				
Concrete paving finishing machine	4.80				
Concrete paving form grader	4.80				
Concrete paving joint machine	4.60				
Concrete paving joint sealer	4.10				
Concrete paving saw	4.50				
Concrete paving spreader	4.80				
Concrete paving subgrader	4.70				
Conveyor	3.46				
Cranes, Derricks, Draglines, Piledrivers, Backhoes and Shovels, 1 1/4 cu. yds. or less	4.70				
Cranes, Derricks, Draglines, Piledrivers, Backhoes and Shovels, over 1 1/4 cu. yds.	5.10				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (Cont'd):					
Crusher (incl. those with integral screening plant)	$ 4.70				
Curb machine	4.10				
Fireman (boiler and retort)	3.90				
Front End Loader, 1 1/4 cu. yds. or less	4.00				
Front End Loader, 1 1/4 cu. yds. to 3 1/4 cu. yds.	4.50				
Front End Loader, over 3 1/4 cu. yds.	4.70				
Mechanic, heavy duty	5.00				
Mechanic, helper	4.00				
Mechanic, maintenance	4.50				
Motor grader, (finish)	5.10				
Motor grader, (rough)	4.60				
Oiler and greaser	4.50				
Roller, self-propelled (hot mix)	4.20				
Roller, self-propelled (other)	3.86				
Roller, sheepsfoot or 50 ton pneumatic	4.20				
Scrapers	5.30				
Spreader (materials)	4.50				
Stationary plant	4.10				
Tractor (crawler or pneumatic)	4.10				
Tractor, farm type w/attachments (including loader)	3.46				
Tractor - push	4.90				
Traveling plant (stabilization)	4.70				
Traveling plant, helper	3.46				
Trenching machine	4.50				
Wagon drill (including airtrac-trac-drill, etc.)	4.50				
TRUCK DRIVERS:					
Euclid or dumptor	3.82				
Truck crane	3.72				
Truck driver, single axle	3.46				
Truck driver, tandem or semi-trailer	3.62				
WELDER:					
Welder, certified	4.80				
Welder, general	4.50				

[FR Doc.74-27122 Filed 11-21-74;8:45 am]